



OFFICE OF THE ATTORNEY GENERAL
STATE DEPARTMENT FOR JUSTICE, HUMAN RIGHTS AND
CONSTITUTIONAL AFFAIRS

PROGRAMME BASED BUDGET (PBB)
FINANCIAL YEARS 2026/2027 – 2028/2029

SEPTEMBER, 2025

TABLE OF CONTENTS

PART A: VISION	1
PART B: MISSION	1
PART C: PERFORMANCE OVERVIEW AND RATIONALE FOR FUNDING.....	1
PART D: STRATEGIC OBJECTIVES	2
PART E: SUMMARY OF THE PROGRAMME KEY OUTPUTS, PERFORMANCE INDICATORS AND TARGETS FOR 2026/27 -2028/29	3
PART F: SUMMARY OF EXPENDITURE BY PROGRAMME AND SUB-PROGRAMMES 2026/27 - 2028/29 (KSHS. MILLIONS)	10
PART G: SUMMARY OF EXPENDITURE BY VOTE AND ECONOMIC CLASSIFICATION (KSHS. MILLIONS)	10
PART H: SUMMARY OF EXPENDITURE BY PROGRAMME, SUB-PROGRAMMES AND ECONOMIC CLASSIFICATION (KSH. MILLIONS)	11
PART I: SUMMARY OF HUMAN RESOURCE REQUIREMENTS.....	16

Abbreviations/Acronyms

Abbreviation	Details
ADR	Alternative Dispute Resolution
AG	Attorney General
AIA	Appropriation in Aid
AIDS	Acquired Immunodeficiency Syndrome
ALB	Auctioneers Licensing Board
AML	Anti-Money Laundering
ARA	Assets Recover Agency
ATP	Advocates Training Programme
AUABC	African Union Advisory Board on Corruption
AUCPCC	African Union Convention on Preventing and Combating Corruption
BETA	Bottom-Up Economic Transformation Agenda
BPMS	Business Process Management System
BQ	Bill of Quantities
CAB	Cabinet
CACCOC	County Anti-Corruption Civilian Oversight Committees
CBD	Central Business District
CDA	County Department Agencies
CFT	Counter Financing of Terrorism
CLE	Council of Legal Education
CMO	Collective Management Organizations
CPD	Continuing Professional Development
DPF	Development Policy financing
EACC	Ethics and Anti-Corruption Commission
EU	European Union
FY	Financial Year
GDP	Gross Domestic Product
GIZ	Gesellschaft fur Internationale Zusammenarbeit
GJLOS	Governance, Justice, Law and Order Sector
GPS	Global Positioning System
HR	Human Resource
ICT	Information Communication Technology
IPCRM	Integrated Public Complaints Referral Mechanism
JG	Job Group
KLRC	Kenya Law Reform Commission
KNCHR	Kenya National Commission on Human Right
KPI	Key Performance Indicators
MAT	Multi-Agency Team

MDACs	Ministries, Department, Agencies and Counties
MoU	Memorandum of Understanding
MTEF	Medium Term Expenditure Framework
MTP	Medium Term Plan
NACCSC	National Anti-Corruption Campaign Steering Committee
NCLR	National Council for Law Reporting
NIIMS	National Integrated Identity Management System
NIP	National Indicative Programme
NLAS	National Legal Aid Service
OAG	Office of the Attorney General
POCAMLA	Proceeds of Crime and Anti Money Laundering Act
PSC	Public Service Commission
SAGAs	Semi-Autonomous Government Agencies
SCAC	State Corporations Advisory Committee
SDJHCA	State Department for Justice, Human Rights and Constitutional Affairs
SP	Sub-Programme
SRCD	Sector Resource Coordination Department
UNCAC	United Nations Convention Against Corruption
UNCAT	UN Convention Against Torture
UNDAF	United Nations Development Assistance Framework
UNDP	United Nations Development Programme
UNICEF	United Nations International Children's Emergency Fund
UNODC	United Nations Office on Drugs and Crime
USD	United States Dollar
VPB	Victim Protection Board

Vote No. 1253

Vote Title: State Department for Justice, Human Rights and Constitutional Affairs

Part A: Vision

“The lead regional institution in promotion and protection of the rule of law, human rights and good governance”

Part B: Mission

“Facilitate realization of good governance, respect for the rule of law and promotion of human rights through provision of efficient public legal services”

Part C: Performance Overview and Rationale for Funding

The State Department for Justice, Human Rights and Constitutional Affairs (SDJHCA) derives its mandate from the Executive Order No. 1 of 2025. The mandate is to oversee matters relating to promotion and protection of Human rights, Constitutional affairs, access to justice, rule of law, governance and anti-corruption, and implementation of legal reforms. The core functions of the Department are: Coordinate State initiatives on constitutional implementation, governance, human rights, ethics, integrity, anti-corruption and economic crimes and coordinate implementation of sector-wide GJLOS reform programmes; Strengthen the legal, policy, and institutional framework on anti-corruption, ethics, and integrity; Coordinate implementation of international obligations on anti-corruption, human rights and facilitate ratification of relevant international and regional instruments; Provide a comprehensive framework for human rights protection to ensure State compliance with human rights obligations from international treaty bodies are observed; and coordinate the victim reparation framework and operationalize the Victims Protection Board.

During the 2026/27 - 2028/29 MTEF period, the sub sector will continue to implement the Governance, Human Rights and Constitutional Affairs Programme and the four sub-programmes. The programme aims at realization of the “Bottom-Up Economic Transformation Agenda” key priority programmes among other MTP IV programmes.

The Sub sector will ensure Access to Justice & Legal Aid for the vulnerable and indigent citizens and this will strengthen initiatives to enhance administration of Justice. Two critical institutions will be operationalized the National Coroners Service and the Victim Protection Board.

The sub-sector will strive to prioritize key programs and projects in line with the National Development Agenda, which will contribute to a safe environment for Kenyans and Development Partners to engage in various national development, and economic investments.

To enhance service delivery, the sub-sector intends to embrace automation and digitization of its critical services, strengthen, upgrade and modernize its offices and resource centers. This will enhance the quality of representation of the national government in civil proceedings by prioritizing facilitation of state counsel to attend court all over the country in addition to improving service delivery to the government and public.

To realize the expected outputs, the sub sector requires resources amounting to **KSh 3,290.59 million, KSh 3,899.58 million, and KSh 4,628.40 million** in recurrent budget in the FY 2026/27, FY 2027/28 and FY 2028/29 respectively.

Part D: Strategic Objectives

Programme: Governance, Human Rights and Constitutional Affairs

Strategic Objective: To promote rule of law, access to justice, good governance, and effective implementation of the Constitution.

Part E: Summary of the Programme Key Outputs, Performance Indicators and Targets for 2026/27 -2028/29

Programme	Delivery unit	Key outputs	Key Performance Indicators	Target 2024/25	Actual Achievement 2024/25	Target Baseline 2025/26	Target 2026/27	Target 2027/28	Target 2028/29
Programme 1: Governance, Human Rights and Constitutional Affairs									
Outcome: Enhanced implementation of the constitution, access to justice, human rights and legal affairs									
SP 1.1: Access to Justice, Human Rights and Constitutional Affairs	Directorate for Human Rights, Legal Education/Aid Affairs	Justice, Human Rights and Constitutional Affairs Services.	No. of reports on State compliance with international and regional instruments on human rights treaties prepared and disseminated.	-	-	2	2	2	3
			No. of Law Enforcement and Public officers trained on Human Rights approaches to service delivery of public service	-	-	300	400	500	600
			No. of citizens sensitized on Human Rights and peoples' obligations.	-	-	500	600	700	800
	National Legal Aid Services	National Legal Aid Services	No. of Legal Aid offices Operationalized in the Counties.	-	-	5	9	10	12
			No. of citizens sensitized on Legal aid services.	-	-	110	140	100	120
			No. of officers recruited	-	-	32	40	45	52

Programme	Delivery unit	Key outputs	Key Performance Indicators	Target 2024/25	Actual Achievement 2024/25	Target Baseline 2025/26	Target 2026/27	Target 2027/28	Target 2028/29
	National Coroners Services	National Coroners Services operationalized	No. of officers recruited	-	-	0	15	30	45
			% National Coroners Services board operationalized	-	-	-	50	80	100
			No. of specialized forensic equipment procured	-	-	0	5	4	3
			% National Coroners Regulations developed	-	-	0	30	50	100
	Victim Protection Board	Victim Protection Services	% completion of the National victim's protection database developed	-	-	30	20	10	-
			The Victim Protection (amendment) Bill developed	-	-	1	1	-	-
			No. of, opinion leaders, NGAOs and "nyumba kumi" sensitized on Victim Protection.	-	-	2000	2500	3000	3500
S.P 2.1 Constitutional Implementation Services	Directorate Constitutional reforms and Democratic Governance	Constitution and Legal reforms services	No. of reports on State compliance with international and regional democracy, elections & governance treaties prepared and disseminated.	-	-	1	1	-	-

Programme	Delivery unit	Key outputs	Key Performance Indicators	Target 2024/25	Actual Achievement 2024/25	Target Baseline 2025/26	Target 2026/27	Target 2027/28	Target 2028/29
			No. of citizens reached with civic education on the Constitution	-	-	12	12	12	11
			No. of audits on electoral and political parties' laws and processes.	-	-	2	2	1	1
	Kenya Law Reform Commission	Law Reform Services	% of bills received to be drafted/reviewed	-	-	100	100	100	100
			No. of County governments educated on legislative and law reform knowledge.	-	-	19	15	16	19
			% of technical assistance to MDACs and Constitutional Offices with regard to the reform or amendment of a branch of the law	-	-	100	100	100	100
			No. of legal research reports, advisories, policy interventions developed	-	-	2	1	1	1
			No. of GJLO Sector Policy reviewed	-	-	1	1	-	-
			No of counties where GJLO Sector Policy will be Disseminated.	-	-	12	12	12	11

Programme	Delivery unit	Key outputs	Key Performance Indicators	Target 2024/25	Actual Achievement 2024/25	Target Baseline 2025/26	Target 2026/27	Target 2027/28	Target 2028/29
			% of Integrated Public Complaints Referral Mechanism (IPCRM) system established and rolled out	-	-	50	20	15	15
S.P 3 Ethics, Integrity, Anti-corruption and Economic Crimes	Directorate for Ethics, Integrity, Anti-corruption and Economic crimes	National Ethics and Anti-Corruption Policy (NEAP) implemented	No. of Reports on the Implementation of Sessional Paper No. 2. of 2018 on National Ethics and Anti-Corruption Policy (NEAP) developed and disseminated.	-	-	4	2	1	1
		Whistle-Blower Protection Bill, 2025.	Legal Whistleblower Protection Bill, 2025 developed.	-	-	1	1	-	-
		Anti-Corruption Laws (Amendment) Bill, 2025.	Anti-Corruption Laws Amendment Bill developed	-	-	1	1	-	-
		National Ethics and Anti-Corruption Policy (NEAP), Sessional Paper No. 2 of 2018 monitored and evaluated	Reports on Monitoring the Implementation of the National Ethics and Anti-Corruption Policy (NEAP), Sessional Paper No. 2 Of 2018 monitored and evaluated.	-	-	1	1	-	-
		State counsel, public sector lawyers, County Attorneys and public officers in	No. of State counsel, public sector lawyers, County Attorneys and public officers in National and County	-	-	300	100	100	100

Programme	Delivery unit	Key outputs	Key Performance Indicators	Target 2024/25	Actual Achievement 2024/25	Target Baseline 2025/26	Target 2026/27	Target 2027/28	Target 2028/29
		National and County Government sensitized on ethics, integrity and anticorruption.	Government sensitized on ethics, integrity and anti-corruption						
		The UN Convention Against Corruption and the AU Convention on Prevention and Combatting Corruption implemented	No. of reports on State compliance with international and regional anti-corruption treaties prepared and dessimated.	-	-	3	3	3	3
	Multi-Agency Team (MAT) Secretariat	Multi Agency Anti-Corruption and Economic Crimes Team operationalized	% of the Multi Agency Anti-Corruption and Economic Crimes Team operationalized	-	-	10	30	30	30
	National Anti-Corruption Campaign Steering Committee (NACCSC)	Anti-Corruption Awareness Services	No. of Social Accountability forums conducted	-	-	36	47	57	72
			No. of partnership forged with stakeholders in the anti-corruption sector			1	1	1	1
			No. of citizens reached with messages against			10M	10M	15M	20M

Programme	Delivery unit	Key outputs	Key Performance Indicators	Target 2024/25	Actual Achievement 2024/25	Target Baseline 2025/26	Target 2026/27	Target 2027/28	Target 2028/29
			corruption through radio						
			No. of citizens reached with messages against corruption through television			4M	8M	10M	12M
			No. of religious leaders participating in the delivery of scripture referenced anti-corruption messages			500	800	1000	1500
			No. of surveys on level of awareness on corruption in Kenya			1	1	1	1
			No. of value based anti-corruption messages disseminated			10	12	14	17
	Assets Recovery services	Value (Kshs in billion) of suspected proceeds crime traced and identified.	17	-	-	25	30	35	40
		Value (Kshs in billion) of preserved and forfeited assets managed	2	-	-	2.5	3	5	7

Programme	Delivery unit	Key outputs	Key Performance Indicators	Target 2024/25	Actual Achievement 2024/25	Target Baseline 2025/26	Target 2026/27	Target 2027/28	Target 2028/29
		% of delinking of Asset Recovery Agency	100	-	-	-	-	-	-
SP.3.2: Administrative Services	Administration	Administration Support Services	No. of service delivery processes re-engineered	-	-	2	2	2	2
			No of services automated	-	-	2	2	2	2
			Percentage completion of ICT infrastructure installation	-	-	50	20	20	10
	Financial Services	Financial services	Reports on budget implementation	-	-	4	4	4	4
	Central Planning and Project Monitoring	Central Planning and Project Monitoring services	Reports on Monitoring, Evaluation	-	-	4	4	4	4

**Part F: Summary of Expenditure by Programme and Sub-Programmes 2026/27-2028/29
(KShs. Millions)**

Programme	Approved Budget	Actual Expenditure	Baseline Estimates	Estimates	Projected Estimates	
	2024/25	2024/25	2025/26	2026/27	2027/28	2028/29
Old Programme 1: Governance, Legal Training and Constitutional Affairs						
Old Sub Programme (SP)						
SP.1: Governance Reforms	-	-	693.78	-	-	-
SP.2: Constitutional and Legal Reforms	-	-	326.67	-	-	-
Total Expenditure for Programme 1	-	-	1,020.44	-	-	-
New Programme 1: Governance, Human Rights and Constitutional Affairs						
New Sub Programme (SP)						
SP 1.1 Access to Justice, Human Rights and Legal Affairs	-	-	-	705.94	953.03	1,085.69
SP 1.2 Constitutional Implementation Services	-	-	-	641.50	831.68	942.08
SP 1.3 Ethics, Integrity, Anti-Corruption and Economic Crimes	-	-	-	941.26	1,160.21	1,364.29
SP 1.4 Administrative Services	-	-	-	1,001.88	954.66	1,236.33
Total Expenditure for Programme 1	-	-	-	3,290.58	3,899.58	4,628.39

Part G: Summary of Expenditure by Vote and Economic Classification (KShs. Millions)

Expenditure Classification	Approved Budget	Actual Expenditure	Baseline Estimates	Estimates	Projected Estimates	
	2024/25	2024/25	2025/26	2026/27	2027/28	2028/29
Current Expenditure			1,020.44	3,290.58	3,899.58	4,628.39
Compensation of Employees	-	-	168.75	307.07	319.35	332.13
Use of goods and services	-	-	136.61	655.28	960.17	1,184.53
Interest	-	-	-	-	-	-

Subsides	-	-	-	-	-	-
Current Transfers Govt. Agencies	-	-	632.98	1,818.23	2,091.10	2,377.16
Social Benefits	-	-	-	9.21	9.48	9.77
Other Expense	-	-	-	-	-	-
Non-Financial Assets	-	-	82.10	500.79	519.47	724.81
Financial Assets	-	-	-	-	-	-
Capital Expenditure	-	-	-	-	-	-
compensation to Employees	-	-	-	-	-	-
Use of goods and services	-	-	-	-	-	-
Interest	-	-	-	-	-	-
Subsidies	-	-	-	-	-	-
Capital Transfers Govt. Agencies	-	-	-	-	-	-
Non-Financial Assets	-	-	-	-	-	-
Financial Assets	-	-	-	-	-	-
Total Expenditure for Vote 1253	-	-	-	3,290.58	3,899.58	4,628.39

Part H: Summary of Expenditure by Programme, Sub-Programmes and Economic Classification (KSh. Millions)

	Expenditure Classification	Approved Budget	Actual Expenditure	Baseline Estimates	Estimates	Projected Estimates	
		2024/25	2024/25	2025/26	2026/27	2027/28	2028/29
Programme 1: Governance, Legal Training and Constitutional Affairs							
	Current Expenditure			1,020.44	-	-	-
21	Compensation of Employees	-	-	168.75	-	-	-
22	Use of goods and services	-	-	136.61	-	-	-
24	Interest	-	-	0	-	-	-

25	Subsidies	-	-	0	-	-	-
26	Current Transfers Govt. Agencies	-	-	632.98	-	-	-
27	Social Benefits	-	-	0	-	-	-
28	Other Expense	-	-	0	-	-	-
31	Non-Financial Assets	-	-	82.10	-	-	-
32	Financial Assets	-	-	0	-	-	-
	Capital Expenditure	-	-	-	-	-	-
21	Compensation to Employees				-	-	-
22	Use of goods and services				-	-	-
24	Interest				-	-	-
25	Subsidies				-	-	-
26	Capital Transfers Govt. Agencies				-	-	-
27	Social Benefits				-	-	-
28	Other Expense				-	-	-
31	Non-Financial Assets				-	-	-
32	Financial Assets	-	-	-	-	-	-
	Total Expenditure of P1			1,020.44			
SP.1: Governance Reforms							
	Current Expenditure			693.78	-	-	-
21	Compensation of Employees	-	-	168.75	-	-	-
22	Use of goods and services	-	-	136.61	-	-	-
24	Interest	-	-	0	-	-	-
25	Subsidies	-	-	0	-	-	-
26	Current Transfers Govt. Agencies	-	-	306.31	-	-	-
27	Social Benefits	-	-	-	-	-	-

28	Other Expense	-	-	-	-	-	-
31	Non-Financial Assets	-	-	82.10	-	-	-
32	Financial Assets	-	-	-	-	-	-
	Capital Expenditure	-	-	-	-	-	-
21	Compensation to Employees	-	-	-	-	-	-
22	Use of goods and services	-	-	-	-	-	-
24	Interest	-	-	-	-	-	-
25	Subsidies	-	-	-	-	-	-
26	Capital Transfers Govt. Agencies	-	-	-	-	-	-
27	Social Benefits	-	-	-	-	-	-
28	Other Expense	-	-	-	-	-	-
31	Non-Financial Assets	-	-	-	-	-	-
32	Financial Assets	-	-	-	-	-	-
	Total Expenditure of SP1						
SP.2: Constitutional and Legal Reforms							
	Current Expenditure			326.67	-	-	-
21	Compensation of Employees	-	-	-	-	-	-
22	Use of goods and services	-	-	-	-	-	-
24	Interest	-	-	-	-	-	-
25	Subsides	-	-	-	-	-	-
26	Current Transfers Govt. Agencies	-	-	326.67	-	-	-
27	Social Benefits	-	-	-	-	-	-
28	Other Expense	-	-	-	-	-	-
31	Non-Financial Assets	-	-	-	-	-	-
32	Financial Assets	-	-	-	-	-	-

	Capital Expenditure	-	-	-	-	-	-
21	Compensation to Employees	-	-	-	-	-	-
22	Use of goods and services	-	-	-	-	-	-
24	Interest	-	-	-	-	-	-
25	Subsidies	-	-	-	-	-	-
26	Capital Transfers Govt. Agencies	-	-	-	-	-	-
27	Social Benefits	-	-	-	-	-	-
28	Other Expense	-	-	-	-	-	-
31	Non-Financial Assets	-	-	-	-	-	-
32	Financial Assets	-	-	-	-	-	-
	Total Expenditure of SP2			326.67	-	-	-
Programme 1: Governance, Human Rights and Constitutional Affairs							
	Current Expenditure	-	-	-	3,290.58	3,899.58	4,628.39
21	Compensation of Employees	-	-	-	307.07	319.35	332.13
22	Use of goods and services	-	-	-	655.28	960.17	1,184.53
24	Interest	-	-	-	-	-	-
25	Subsides	-	-	-	-	-	-
26	Current Transfers Govt. Agencies	-	-	-	1,818.23	2,091.10	2,377.16
27	Social Benefits	-	-	-	9.21	9.48	9.77
28	Other Expense	-	-	-	-	-	-
31	Non-Financial Assets	-	-	-	500.79	519.47	724.81
32	Financial Assets	-	-	-	-	-	-
	Capital Expenditure	-	-	-	-	-	-
21	Compensation to Employees	-	-	-	-	-	-
22	Use of goods and services	-	-	-	-	-	-

24	Interest	-	-	-	-	-	-
25	Subsidies	-	-	-	-	-	-
26	Capital Transfers Govt. Agencies	-	-	-	-	-	-
27	Social Benefits	-	-	-	-	-	-
28	Other Expense	-	-	-	-	-	-
31	Non-Financial Assets	-	-	-	-	-	-
32	Financial Assets	-	-	-	-	-	-
	Total Expenditure of SP1	-	-	-	3,290.58	3,899.58	4,628.39
SP 1.1 Access to Justice, Human Rights and Legal Affairs							
	Current Expenditure	-	-	-	705.94	953.03	1,085.69
21	Compensation of Employees				13.20	13.73	14.28
22	Use of goods and services				117.76	243.98	296.05
24	Interest				-	-	-
25	Subsides				-	-	-
26	Current Transfers Govt. Agencies				574.98	695.32	775.37
27	Social Benefits				-	-	-
28	Other Expense				-	-	-
31	Non-Financial Assets				-	-	-
32	Financial Assets				-	-	-
	Capital Expenditure	-	-	-	-	-	-
21	compensation to Employees				-	-	-
22	Use of goods and services				-	-	-
24	Interest				-	-	-
25	Subsidies				-	-	-
26	Capital Transfers Govt. Agencies				-	-	-
27	Social Benefits				-	-	-

28	Other Expense				-	-	-
31	Non-Financial Assets				-	-	-
32	Financial Assets				-	-	-
	Total Expenditure of SP 1.1	-	-	-	705.94	953.03	1,085.69
SP 1.2 Constitutional Implementation Services							
	Current Expenditure	-	-	-	641.50	831.68	942.08
21	Compensation of Employees				23.03	23.95	24.91
22	Use of goods and services				117.76	243.98	296.05
24	Interest				-	-	-
25	Subsides				-	-	-
26	Current Transfers Govt. Agencies				500.71	563.75	621.12
27	Social Benefits				-	-	-
28	Other Expense				-	-	-
31	Non-Financial Assets				-	-	-
32	Financial Assets				-	-	-
	Capital Expenditure	-	-	-	-	-	-
21	compensation to Employees				-	-	-
22	Use of goods and services				-	-	-
24	Interest				-	-	-
25	Subsidies				-	-	-
26	Capital Transfers Govt. Agencies				-	-	-
27	Social Benefits				-	-	-
28	Other Expense				-	-	-
31	Non-Financial Assets				-	-	-
32	Financial Assets				-	-	-
	Total Expenditure of SP 1.2	-	-	-	641.50	831.68	942.08

SP 1.3 Ethics, Integrity, Anti-Corruption and Economic Crimes							
	Current Expenditure	-	-	-	941.26	1,160.21	1,364.29
21	Compensation of Employees				80.96	84.20	87.57
22	Use of goods and services				117.76	243.98	296.05
24	Interest				-	-	-
25	Subsides				-	-	-
26	Current Transfers Govt. Agencies				742.54	832.03	980.67
27	Social Benefits				-	-	-
28	Other Expense				-	-	-
31	Non-Financial Assets				-	-	-
32	Financial Assets				-	-	-
	Capital Expenditure	-	-	-	-	-	-
21	compensation to Employees				-	-	-
22	Use of goods and services				-	-	-
24	Interest				-	-	-
25	Subsidies				-	-	-
26	Capital Transfers Govt. Agencies				-	-	-
27	Social Benefits				-	-	-
28	Other Expense				-	-	-
31	Non-Financial Assets				-	-	-
32	Financial Assets				-	-	-
	Total Expenditure of SP 1.3	-	-	-	941.26	1,160.21	1,364.29
SP 1.4 Administrative Services							
	Current Expenditure	-	-	-	1,001.88	954.66	1,236.33
21	Compensation of Employees				189.88	197.48	205.37
22	Use of goods and services				302.00	228.23	296.38
24	Interest				-	-	-

25	Subsides				-	-	-
26	Current Transfers Govt. Agencies				-	-	-
27	Social Benefits				9.21	9.48	9.77
28	Other Expense				-	-	-
31	Non-Financial Assets				500.79	519.47	724.81
32	Financial Assets				-	-	-
	Capital Expenditure	-	-	-	-	-	-
21	compensation to Employees				-	-	-
22	Use of goods and services				-	-	-
24	Interest				-	-	-
25	Subsidies				-	-	-
26	Capital Transfers Govt. Agencies				-	-	-
27	Social Benefits				-	-	-
28	Other Expense				-	-	-
31	Non-Financial Assets				-	-	-
32	Financial Assets				-	-	-
	Total Expenditure of SP 1.4	-	-	-	965.66	1,128.41	1,322.49

Part I: Summary of Human Resource Requirements

				2025/26 Baseline	2026/27 Projection	2027/28 Projection	2028/29 Projection
S/NO	Designation	Authorized Establishment	In Post as at 30 th June 2025	Funded Positions	Positions to be Funded	Positions to be Funded	Positions to be Funded
1	Principal Secretary	1	1	1	1	1	1
2	Senior Deputy Solicitor General	4	0	4	4	4	4
3	Deputy Solicitor General	9	2	9	9	9	9

				2025/26 Baseline	2026/27 Projection	2027/28 Projection	2028/29 Projection
S/NO	Designation	Authorized Establishment	In Post as at 30 th June 2025	Funded Positions	Positions to be Funded	Positions to be Funded	Positions to be Funded
4	Chief State Counsel	11	1	11	11	11	11
5	Deputy Chief State Counsel	14	4	14	14	14	14
6	Principal Sate Counsel	21	7	21	21	21	21
7	Senior State Counsel	16	9	16	16	16	16
9	State Counsel II	20	0	20	20	20	20
10	P.A to PS	2	1	2	2	2	2
11	Director Human Resource Management and Development	1	0	1	1	1	1
12	Deputy Director Human Resource Management and Development	1	1	1	1	1	1
13	Asistant Director Human Resource Management and Development	2	0	2	2	2	2
14	Principal Human Resource Management and	3	0	3	3	3	3

				2025/26 Baseline	2026/27 Projection	2027/28 Projection	2028/29 Projection
S/NO	Designation	Authorized Establishment	In Post as at 30 th June 2025	Funded Positions	Positions to be Funded	Positions to be Funded	Positions to be Funded
	Development Officer						
15	Senior Human Resource Management and Development Officer	4	1	4	4	4	4
16	Human Resource Management and Development Officer I	6	0	6	6	6	6
17	Human Resource Management and Development Officer II	8	0	8	8	8	8
18	Principal Human Resource Management and Development Assistant	2	0	2	2	2	2
19	Senior Human Resource Management and Development Assistant	2	0	2	2	2	2
20	Human Resource Management	3	0	3	3	3	3

				2025/26 Baseline	2026/27 Projection	2027/28 Projection	2028/29 Projection
S/NO	Designation	Authorized Establishment	In Post as at 30 th June 2025	Funded Positions	Positions to be Funded	Positions to be Funded	Positions to be Funded
	and Development Assistant I						
21	Human Resource Management and Development Assistant II	4	0	4	4	4	4
21	Assistant Director Office Administrative services	4	0	4	4	4	4
22	Principal Office Administrator	8	0	8	8	8	8
23	Senior Office Administrator	3	0	3	3	3	3
24	Office Administrator I	3	0	3	3	3	3
25	Office Administrator II	4	0	4	4	4	4
26	Principal Assistant Office Administrator	4	2	4	4	4	4
27	Senior Assistant Office Administrator	8	3	8	8	8	8
28	Assistant Office Administrator I	4	1	4	4	4	4
29	Assistant Office Administrator II	6	0	6	6	6	6

				2025/26 Baseline	2026/27 Projection	2027/28 Projection	2028/29 Projection
S/NO	Designation	Authorized Establishment	In Post as at 30th June 2025	Funded Positions	Positions to be Funded	Positions to be Funded	Positions to be Funded
30	Principal Clerical Officer	16	0	16	16	16	16
31	Chief Clerical Officer	14	1	14	14	14	14
32	Senior Clerical Officer	18	0	18	18	18	18
33	Clerical Officer I	10	1	10	10	10	10
34	Clerical Officer II	12	0	12	12	12	12
35	Senior Office Assistant I	4	1	4	4	4	4
36	Senior Office Assistant II	16	3	16	16	16	16
37	Office Assistant I	8	0	8	8	8	8
38	Office Assistant II	12	1	12	12	12	12
39	Secretary Administration	1	0	1	1	1	1
40	Director Administration	1	0	1	1	1	1
41	Deputy Director Administration	2	0	2	2	2	2
42	Assistant Director Administration	3	0	3	3	3	3

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S/NO	Designation	Authorized Establishment	In Post as at 30 th June 2025	Funded Positions	Positions to be Funded	Positions to be Funded	Positions to be Funded
43	Principal Administration Officer	5	0	5	5	5	5
44	Senior Administration Officer	2	0	2	2	2	2
45	Administration Officer	4	0	4	4	4	4
46	Deputy Director, Records Management	1	0	1	1	1	1
47	Assistant Director, Record management	2	0	2	2	2	2
48	Principal Records management	4	2	4	4	4	4
49	Senior Records Management Officer	4	0	4	4	4	4
50	Records Management Officer	6	1	6	6	6	6
51	Deputy Director, Library Services	1	0	1	1	1	1
52	Assistant Director, Library Services	1	0	1	1	1	1
53	Principal Librarian	2	0	2	2	2	2

				2025/26 Baseline	2026/27 Projection	2027/28 Projection	2028/29 Projection
S/NO	Designation	Authorized Establishment	In Post as at 30 th June 2025	Funded Positions	Positions to be Funded	Positions to be Funded	Positions to be Funded
54	Senior Librarian	1	0	1	1	1	1
55	Librarian	1	0	1	1	1	1
56	Principal driver	2	2	2	2	4	2
57	Chief Driver	2	0	2	2	2	2
58	Senior Driver	1	1	1	1	1	1
59	Driver I	2	1	2	2	2	2
60	Driver II	3	0	3	3	3	3
61	Director, Psychological Counselling	1	0	1	1	1	1
62	Deputy Director, Psychological Counselling	1	0	1	1	1	1
63	Assistant Director, Psychological Counselling	1	0	1	1	1	1
64	Principal Psychological Counsellor	1	0	1	1	1	1
65	Senior Psychological Counsellor	1	0	1	1	1	1
67	Psychological Counsellor	2	0	2	2	2	2
68	Director, Finance	1	0	1	1	1	1

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S/NO	Designation	Authorized Establishment	In Post as at 30 th June 2025	Funded Positions	Positions to be Funded	Positions to be Funded	Positions to be Funded
69	Deputy Director, Finance	1	1	1	1	1	1
70	Assistant Director, Finance	2	1	2	2	2	2
71	Principal Finance Officer	1	0	1	1	1	1
72	Senior Finance Officer	2	1	2	2	2	2
73	Finance Officer	3	0	3	3	3	3
74	Director, Accounts	1	1	1	1	1	1
75	Deputy Director, Accounts	1	1	1	1	1	1
76	Assistant Director, Accounts	2	1	2	2	2	2
77	Principal Accountant	2	0	2	2	2	2
78	Senior Accountant	2	1	2	2	2	2
79	Accountant 1	2	1	2	2	2	2
80	Director, Planning	1	1	1	1	1	1
81	Deputy Director, Planning	1	1	1	1	1	1
82	Assistant Director, Planning	2	0	2	2	2	2

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S/NO	Designation	Authorized Establishment	In Post as at 30th June 2025	Funded Positions	Positions to be Funded	Positions to be Funded	Positions to be Funded
83	Principal Planning Officer	2	0	2	2	2	2
84	Senior Planning Officer	3	0	3	3	3	3
85	Planning Officer I	5	0	5	5	5	5
86	Director, Information Communication Technology	1	0	1	1	1	1
87	Deputy Director Information Communication Technology	1	0	1	1	1	1
88	Assistant Director, Information Communication Technology	2	1	2	2	2	2
	Principal ICT Officer	2	1	2	2	2	2
89	Senior ICT Officer	2	1	2	2	2	2
90	ICT Officer	6	0	6	6	6	6
91	Director, Public Communications	1	0	1	1	1	1
92	Deputy Director, Public Communications	1	0	1	1	1	1

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S/NO	Designation	Authorized Establishment	In Post as at 30 th June 2025	Funded Positions	Positions to be Funded	Positions to be Funded	Positions to be Funded
93	Assistant Director, Public Communications	2	0	2	2	2	2
94	Principal Public Communications Officer	2	0	2	2	2	2
95	Senior Public Communications Officer	2	0	2	2	2	2
96	Public Communications Officer	3	1	3	3	3	3
97	Principal Public Communications Assistant	6	0	6	6	6	6
98	Senior Public Communications Assistant	4	0	4	4	4	4
99	Public Communications Assistant I	3	0	3	3	3	3
100	Public Communications Assistant II	3	0	3	3	3	3
101	Director, Supply Chain Management services	1	1	1	1	1	1
102	Deputy Director, Supply Chain Management services	1	0	1	1	1	1

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S/NO	Designation	Authorized Establishment	In Post as at 30th June 2025	Funded Positions	Positions to be Funded	Positions to be Funded	Positions to be Funded
103	Assistant Director, Supply Chain Management services	1	0	1	1	1	1
104	Principal, Supply Chain Management	2	0	2	2	2	2
105	Senior Supply Chain Management Officer	2	0	2	2	2	2
106	Supply Chain Management Officer	3	0	3	3	3	3
107	Principal Supply Chain Management Assistant	1	0	1	1	1	1
108	Senior Supply Chain Management Assistant	1	0	1	1	1	1
109	Supply Chain Management Assistant I	1	1	1	1	1	1
110	Supply Chain Management Assistant II	2	1	2	2	2	2
111	Director, Internal Audit	1	0	1	1	1	1

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112	Deputy Director, Internal Audit	1	1	1	1	1	1
113	Assistant Director, Internal Audit	2	0	2	2	2	2
114	Principal Internal Auditor	2	0	2	2	2	2
115	Senior Internal Auditor	3	0	3	3	3	3
116	Internal Auditor	4	0	4	4	4	4
	GRAND TOTAL	449	65	449	449	451	449

