#### **REPUBLIC OF KENYA**



#### **OFFICE OF THE ATTORNEY GENERAL& DEPARTMENT OF JUSTICE**

#### **IMPLEMENTATION PLAN (2021-2025)**

#### FOR THE

#### 3<sup>RD</sup> CYCLE RECOMMENDATIONS UNDER THE UNIVERSAL PERIODIC REVIEW PROCESS (UPR)

NOVEMBER 2021

\*\*\*

S/No	REC.	RECOMMENDATIO	SPECIFIC ACTION BY	INDICATORS	SUPPORTING	RESPONSIBLE	PARTNERS	TIMEFRAME
	NO.	N	GOVERNMENT	(To track progress	POLICY AND	GOVT. ACTORS		
				of Implementation)	LEGISLATIVE			
					FRAMEWORK			

#### ACKNOWLEDGEMENT

We acknowledge with profound appreciation the contributions made by all government ministries, department and agencies, the National Human Rights Institutions and the Civil Society Organizations in the preparation of the Implementation Plan for the 3<sup>rd</sup> Cycle Universal Periodic Review Recommendations. Without their valuable input this work would have been impossible to achieve.

We are also immensely grateful for the support extended by the Office of the High Commissioner for Human Rights (OHCHR) in the preparation and publication of this implementation plan.

Finally, we appreciate the state counsels in the Office of the Attorney- General & Department of Justice (Human Rights and Legal Education Section) who worked tirelessly put together this document.

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#### BACKGROUND

The Universal Periodic Review (UPR) is a peer review mechanism of the United Nations Human Rights Council (HRC) that examines the human rights performance of all United Nations member states, once every four and a half years. The UPR was created through the UN General Assembly on 15 March 2006 by resolution 60/251, which established the Human Rights Council itself. The ultimate goal of the UPR is to improve the human rights situation in all countries. The reviews are conducted by the UPR Working Group which consists of the 47 members of the Council. During the review, recommendations are made to the State under review aimed at ensuring the full realization of human rights by its people.

Kenya's human rights record was reviewed for the 3<sup>rd</sup> time under the Universal Periodic Review Process in January 2020 during the 35<sup>th</sup> session of the UPR Working Group. During the interactive dialogue session, 118 delegations made statements and Kenya received 319 recommendations. Out of these 263 received support and 56 were noted. To ensure proper implementation of the accepted recommendations a comprehensive implementation plan has been developed.

This implementation plan outlines the tasks to be undertaken to implement the UPR recommendations, indicators to monitor the progress made; responsible actors for each task, including CSOs and development partners; and timelines within which the tasks should be undertaken and completed. The implementation plan covers the period 2021-2025.

S/No	REC. NO.	RECOMMENDATIO N	SPECIFIC ACTION BY GOVERNMENT	INDICATORS (To track progress of Implementation)	SUPPORTING POLICY AND LEGISLATIVE FRAMEWORK	RESPONSIBLE GOVT. ACTORS	PARTNERS	TIMEFRAME
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S/No	REC. NO.	RECOMMENDATIO	SPECIFIC ACTION BY GOVERNMENT	INDICATORS (To track progress	SUPPORTING POLICY AND	RESPONSIBLE GOVT. ACTORS	PARTNERS	TIMEFRAME
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#### LIST OF ACRONYMS AND ABREVIATIONS

AHP	Affordable Housing Program
CAJ	Commission on Administrative Justice
COG	Council of Governors
CRC	Convention on the Rights of the Child
CSOs	Civil Society Organizations
HRC	Human Rights Council
IAU	Internal Affairs Unit
IMLU	Independent Medico- Legal Unit
IPOA	Independent Policing Oversight Authority
KHRC	Kenya Human Rights Commission
KICD	Kenya Institute of Curriculum Development
KISE	Kenya Institute of Special Education
KLRC	Kenya Law Reform Commission
KHRC	Kenya Human Rights Commission
KNCHR	Kenya National Commission on Human Rights
KPS	Kenya Prisons Service
MFA	Ministry of Foreign Affairs
NACONEK	National Council for Nomadic Education in Kenya

S/I	No	REC.	RECOMMENDATIO	SPECIFIC ACTION BY	INDICATORS	SUPPORTING	RESPONSIBLE	PARTNERS	TIMEFRAME
-		NO.	Ν	GOVERNMENT	(To track progress	POLICY AND	GOVT. ACTORS		
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NCAJ	National Council on Administration of Justice
NCPWD	National Council on Persons with Disabilities
NGEC	National Gender and Equality Commission
NLAS	National Legal Aid Service
NPS	National Police Service
NPSC	National Police Service Commission
OAG& DOJ	Office of the Attorney General & Department of Justice
ODPP	Office of the Director of Public Prosecutions
OHCHR	Office of the High Commissioner for Human Rights
POMAC	Power of Mercy Committee
SOPs	Standard Operating Procedures
TSC	Teachers Service Commission
тті	Technical Training Institute
UHC	Universal Health Coverage
UPR	Universal Periodic Review

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-		NO.	Ν	GOVERNMENT	(To track progress	POLICY AND	GOVT. ACTORS		
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1.			LEGA	L AND INSTITUTIO	NAL REFORMS			
1.1	RATIFI	CATION OF INTERI	NATIONAL HUMAN RIG	HTS INSTRUMENT	S			
	142.1 142.2 142.3 142.4 142.5 142.6 142.7 142.8 142.9 142.10 142.11	Ratify the Optional Protocol to the Convention on the Rights of the Child (CRC) on the sale of children, child prostitution and child pornography to strengthen and harmonize existing national laws and policies	Take steps towards the ratification of the OP II CRC on the sale of children, child prostitution and child pornography Review all laws and policies touching on the rights of children to be in line with the OP II CRC including Children's Act, Sexual Offences Act, Counter Trafficking in Persons Act among others	Cabinet memorandum on the ratification of the OP II CRC prepared and signed Optional Protocol II to the CRC approved by Parliament Children's Act Reviewed Sexual Offences Act Reviewed and Sexual Offences policy adopted	Constitution of Kenya,2010 Treaty Making and Ratification Act ,2012 Children's Act 2001, Sexual Offences Act ,2006, Counter Trafficking In persons Act, 2010	State DepartmentforSocialProtection,SeniorCitizensAffairsandSpecialProgrammesProgrammes(Department ofChildren'sServices)Services)andRegistrarofTreaties(MFA)-LeadLeadAgencies;NationalCouncilforChildren'sServices,OfficeOfficeoftheAttorneyGeneral&& DepartmentofJustice(OAG&DOJ),OfficeOfficeofDirectorofProsecution(ODPP),National	Kenya National Commission on Human Rights (KNCHR) Office of the High Commissioner for Human Rights (OHCHR) Civil Society Organizations (CSOs)	2021-2025

S/N	No	REC. NO.	RECOMMENDATIO	SPECIFIC ACTION BY GOVERNMENT	INDICATORS (To track progress	SUPPORTING POLICY AND	RESPONSIBLE GOVT. ACTORS	PARTNERS	TIMEFRAME
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					Police Service (NPS)		
142.12	Consider ratifying the Second Optional Protocol to the International Covenant on Civil and Political Rights, aiming at the abolition of the death penalty	Take steps towards the ratification of the Second Optional Protocol to the ICCPR through undertaking of public sensitization forums on the abolition of death penalty	No. of stakeholders sensitized on the Second Optional Protocol to the ICCPR	Constitution Penal Code, Cap 63	OAG & DOJ- Lead Agency; Power of Mercy Committee (POMAC), Kenya Law Reform Commission (KLRC) Kenya Prisons Service (KPS) KNCHR, Judiciary, ODPP, National Council on Administration of Justice (NCAJ), NPS	OHCHR	2021-2025
142.13 142.14 142.15 142.16 142.17 142.18 142.19 142.20 142.22	Consider ratifying the Optional Protocol to the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or	Take steps towards ratifying the Optional Protocol to the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment through undertaking of public	Advisory opinion prepared No. of stakeholders sensitized in the counties	Constitution Prevention of Torture Act, 2017	OAG & DOJ- Lead Agency; ODPP, KNCHR, Independent Policing Oversight Authority (IPOA), NPS	KHRC IMLU OHCHR	2021-2025

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-	NO.	Ν	GOVERNMENT	(To track progress	POLICY AND	GOVT. ACTORS		
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	Punishment	sensitization forums					
142.13 142.14 142.15 142.16 142.17 142.27	Consider ratifying, the Optional Protocol to the Convention on the Rights of Persons with Disabilities and the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families		Advisory opinion prepared No. of stakeholders sensitized in the counties	Constitution Penal Code, Cap 63 Persons with Disabilities Act, 2003	RegistrarofTreaties(MFA)-Lead AgencyOAG&DOJStateDepartmentforSocialProtection, SeniorCitizensAffairsandSpecialProgrammes,NationalCouncilonPersonswithDisabilities(NCPWD)	Development Partners, CSOs	2021-2025
142.21	Complete the process of ratifying the Protocol to the African Charter on Human and People' Rights on the Rights of Older Persons in Africa and the Protocol to the African Charter on Human and Peoples' Rights on the Rights of Persons with Disabilities in Africa	Take steps towards completing the ratification process of the Protocol to the African Charter on Human and People' Rights on the Rights of Older Persons in Africa and the Protocol to the African Charter on Human and Peoples' Rights on the Rights of Persons with Disabilities in Africa	Protocols approved by Parliament Instruments of ratification deposited with the AU Commission	Constitution of Kenya; Treaty Making and Ratification Act, 2012	State Department for Social Protection, Senior Citizens Affairs and Special Programmes - Lead Agency; OAG& DOJ, MFA, National Assembly, NCPWD	Development Partners CSOs KNCHR	2021-2024

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1.2	UN SPE	CIAL PROCEDURI	ES					
	142.23	Extend an open invitation to the special procedures of the Human Rights Council	Process and respond to requests by special procedures of the Human Rights Council	No. of requests by special procedures received and responded to	Constitution of Kenya	Ministry of Foreign Affairs- Lead Agency, OAG& DOJ,	OHCHR	2021-2025
1.3	KENYA	NATIONAL COMM	ISSION ON HUMAN RIC	GHTS				
	142.36 142.37 142.38	Take measures to strengthen the independence and efficiency of the Kenya National Commission on Human Rights, in accordance with the principles relating to the status of national institutions for the promotion and protection of human rights	Appoint KNCHR Commissioners Allocate adequate resources to the Commission	Commissioners appointed Amount of Funding given to KNCHR per financial year	Constitution of Kenya, KNCHR Act 2011, Public Finance Management Act. 2012	OAG& DOJ- Lead Agency, KNCHR, National Treasury, National Assembly, Office of the President	Development Partners	2021-2022 Continuous
1.4.	NATION		ACTION PLAN ON HUM	AN RIGHTS				
	142.42 142.43 142.44 142.45	Consider reviewing the National Policy and Action Plan on Human Rights to	Commence the Review of the National Policy and Action Plan on Human	Concept Paper and budget developed Roadmap for review	Constitution of Kenya	OAG & DOJ- Lead Agency; KNCHR, NGEC	OHCHR, CSOs	2022-2025

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		ensure that it addresses all emerging issues	Rights	developed finalized and adopted				
2.			C					
2.1	SECUR	ITY SECTOR REFO	ORMS					
	142.49 142.52	Continue with the Security Sector reforms to enable police to effectively protect and respect human rights	Undertake security sector reforms to enable police to protect and respect human rights Strengthen Accountability Mechanisms in the security sector	<ul> <li>Number of police stations with an operational digitized OB</li> <li>Finalize the development of guidelines on the use of force, firearms and public order management</li> <li>No. of officers awarded for respected of human rights</li> <li>No of complaints lodged by the public</li> <li>No. of cases investigated, prosecuted and convicted</li> <li>No. of disciplinary cases commenced</li> </ul>	<ul> <li>The Constitution of Kenya</li> <li>Vision 2030</li> <li>Big Four Agenda</li> <li>The National Police Service Act, 2011</li> <li>The Revised Police Standing Orders</li> <li>The National Police Service Strategic Plan(2019- 2022)</li> </ul>	<ul> <li>Ministry of Interior and Coordination of National Government- Lead Agency</li> <li>National Police Service</li> <li>National Police Service Commission</li> <li>Internal Affairs Unit</li> <li>IPOA</li> <li>KNCHR</li> <li>Judiciary</li> <li>OAG&amp;DOJ</li> <li>Committee on National Security in the National Assembly and Senate</li> </ul>	Police Reforms Working Group and other Civil Society Organizations Development Partners	2021-2025

5	S/No	REC.	RECOMMENDATIO	SPECIFIC ACTION BY	INDICATORS	SUPPORTING	RESPONSIBLE	PARTNERS	TIMEFRAME
-		NO.	Ν	GOVERNMENT	(To track progress	POLICY AND	GOVT. ACTORS		
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						FRAMEWORK			

			and concluded				
142.141 142.147	Further enhance civilian oversight over the Police Service by thoroughly implementing the IPOA Act of 2011	Strengthen IPOA, National Police Service and ODPP to investigate serious human rights violations committed by police officers	Standard Operating Procedures (SOPs) on Investigation and Prosecution of Serious Human Rights Violations Committed by Police Officers implemented Amount of funds allocated in a financial year	<ul> <li>The Constitution</li> <li>The IPOA Act,2011</li> <li>The National Police Service Act 2011</li> <li>National Police Service Commission Act 2011</li> <li>ODPP Act, 2013</li> <li>IPOA Strategic Plan (2019-2024)</li> <li>NPS Strategic Plan (2019-2022)</li> </ul>	<ul> <li>IPOA- Lead Agency</li> <li>National Assembly</li> <li>ODPP</li> <li>National Police Service</li> <li>National Treasury and Planning</li> </ul>	Development Partners	2021-2025
142.50	Continue with the public sector reforms in order to respect and protect all human rights;	Undertake public sector reform to uphold respect for human rights	<ul> <li>Number of officers trained on human rights based approach to service delivery</li> <li>Number of reports on compliance of human rights</li> </ul>	<ul> <li>Constitution</li> <li>Vision 2030</li> <li>Commission on Administrative Justice Act, 2011</li> <li>Public Service Commission Act, 2012</li> </ul>	<ul> <li>Public Service Commission- Lead Agency</li> <li>Ministry of Interior and Coordination of National Government</li> <li>Commission on</li> </ul>	Civil Society Organizations Development Partners	2021-2025

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				standards in service delivery	National Police Service Commission Act 2011	Administrative Justice • OAG&DOJ • KNCHR • National Police Service Commission		
2.2	PREVE	NTION OF TORTUP	RE					
	142.55	Strengthen training and awareness programmes for State officials in the field of human rights for the effective implementation of the law on prevention of torture	Undertake training and create awareness on prevention of torture among state officials and law enforcement officers	No. of stakeholders trained on the Prevention of Torture Act	Constitution, Prevention of Torture Act,2017 National Police Service Act 2011	OAG & DOJ,- Lead Agency KNCHR, IPOA, ODPP, NPS	IMLU, KHRC	2021-2024
	142.91 142.92 142.94 142.137 142.138 142.140 142.142 142.144 142.145 142.146 142.148	Prevent torture and impunity through full implementation of the National Coroners Service Act 2017 and the Prevention of Torture Act 2017, including an evaluation tool to monitor progress	Implement the National Coroners Service Act, 2017 Undertake a study to understand the challenges of implementation of the	The National Coroner's Service Act operationalized     Study Report	<ul> <li>The Constitution of Kenya</li> <li>The National Coroners Service Act 2017</li> <li>The Prevention of Torture Act, 2017</li> <li>IPOA Act, 2011</li> <li>The National Police Service Act 2011</li> </ul>	OAG& DOJ- Lead     IPOA     The National Police Service     The Victim Protection Board     The National Assembly	Civil Society Organizations Development Partners KNCHR	2021-2024

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			Prevention of Torture Act, 2017 and how the same can be addressed Investigate and Prosecute Torture Cases	Sensitize police on how to identify torture cases Number of cases investigated and prosecuted for the Offence of Torture	<ul> <li>Victim Protection Act 2014</li> <li>Vision 2030</li> <li>SDG 16</li> <li>Big Four Agenda</li> </ul>			
	142.93	Ensure torture victims' access to rehabilitation	Finalize and Implement the Victim Protection (Trust Fund) Regulations	The Victim Protection (Trust Fund) Regulations finalized and implemented	<ul> <li>Constitution</li> <li>The Prevention of Torture Act 2017</li> <li>IPOA Act 2011</li> <li>The National Police Service Act 2011</li> <li>Victim Protection Act 2014</li> </ul>	<ul> <li>Victim Protection Board- Lead Agency         OAG&amp;DOJ         National Treasury and Planning         National Assembly         </li> </ul>		2021-2023
2.3	FREED	OM OF EXPRESSIC	N AND OF THE MEDIA	<b>N</b>				
	142.28	Revise and enact the draft data protection bill and create a data protection framework in line with the international standards on the right to privacy	Development of the Data Protection (General) Regulations	Data Protection (General) Regulations adopted	<ul> <li>The Constitution</li> <li>Vision 2030</li> <li>Data Protection Act 2019</li> </ul>	<ul> <li>Ministry of ICT, Innovation and Youth Affairs,</li> <li>Office of the Data Protection Commissioner- lead agencies</li> <li>National Assembly</li> <li>CAJ</li> </ul>	Civil Society Organizations Development Partners	2021-2023

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142.156	Further the implementation of the Access to Information Act Take further measures towards ensuring the safety of journalists, as well as towards guaranteeing the freedoms of expression, press, association and peaceful assembly	Implement the Access to Information Act	Regulations on the Access to Information Act developed and AdoptedPercentage of public records digitizedPercentage of public records digitizedNumberof complaints addressedaddressedfor violations under the Access to Information ActNumberof cases investigated and prosecutedNumber of of cases investigated on proper public managementNo. of stakeholders trained on proper public order management	<ul> <li>The Constitution</li> <li>Access to Information Act 2016</li> <li>Commission on Administrative Justice Act 2011</li> <li>Vision 2030</li> <li>Commission on Administrative Justice Strategic Plan</li> <li>The Constitution</li> <li>The National Police Service Act, 2011</li> <li>IPOA Act 2011</li> <li>Media Council of Kenya Act 2013</li> </ul>	<ul> <li>Ministry of ICT Innovation and Youth Affairs - Lead</li> <li>Commission on Administrative Justice</li> <li>OAG &amp; DOJ</li> <li>OAG &amp; DOJ</li> <li>OAG &amp; DOJ</li> <li>Mational Police Service</li> <li>Media Council of Kenya, 2013</li> <li>Ministry of ICT, Innovation and Youth Affairs</li> <li>IPOA</li> <li>National Police Service</li> <li>KNCHR</li> <li>Witness Protection Agency</li> </ul>	Civil Society Organizations Development Partners Civil Society Organizations Development Partners	2021-2025 Continuous
		ASSOCIATION AND F	PROTECTION OF H		Protection Agency • ODPP DEFENDERS		
142.159 142.161	Ensure the safety of human rights	Put in place a policy framework to protect	Policy Framework developed	Constitution of Kenya, National	• OAG&DOJ • KNCHR	Development Partners,	2022-2025

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142.163	defenders	human rights defenders		Policy and Action Plan on Human Rights 2015		CSOs	
142.139 142.143 142.153 142.154 142.158	Ensure transparent and effective investigations in cases where human rights defenders have been harmed and adopt a law protecting human rights defenders in accordance with international standards	Investigate attacks against human rights defenders and journalists	Number of cases investigated and prosecuted	<ul> <li>The Constitution</li> <li>The National Police Service Act 2011</li> <li>IPOA Act 2011</li> <li>KNCHR Act 2011</li> </ul>	<ul> <li>Office of the Attorney General</li> <li>IPOA</li> <li>KNCHR</li> <li>National Police Service</li> <li>ODPP</li> <li>The National Assembly</li> </ul>	Civil Society Organizations, Development Partners	2021-2025
142.132 142.160 142.162 142.164	Create a safe and enabling environment in which human rights defenders and civil society can operate free from hindrance and insecurity, including through the full operationalization of the Public Benefit Organization Act 2013	Operationalize the PBO Act	PBO Act operationalized	<ul> <li>The Constitution</li> <li>PBO Act 2013</li> </ul>	Ministry of Interior & Coordination of National Government- Lead OAG& DOJ	Development Partners, NGO Coordination Board	2021-2023
143.3	Review the 2018 'Associations bill' and ensure that NGO laws are in line with the right to freedom of expression	Review the 'Associations Bill'	Bill reviewed	<ul> <li>Constitution</li> <li>Office of the Attorney General Strategic Plan (2018-2023)</li> </ul>	OAG&DOJ- Lead     Ministry of Interior& Coordination of National Government KNCHR National	CSOs, Development Partners	2022-2025

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						Assembly		
2.5	<b>RIGHT</b>							
	142.176	Ensure that surveillance and profiling of citizens respect the right to privacy including judicial oversight	Put in place safeguards to ensure that surveillance and profiling of citizens respects human rights	No. of safeguards( e.g. Guidelines, Regulations, Manuals) in place for the protection of citizen's right to privacy		<ul> <li>Ministry of Interior and Coordination of National Government</li> <li>Judiciary</li> <li>NPS</li> </ul>	Development Partners, CSOs	2021-2025
2.6	COUNT	ER-TERRORISM MI	EASURES					
	142.76 142.77 142.78 142.79 142.80 142.151 142.152 142.246	Step up efforts to combat terrorism	Develop strategies to counter terrorism and radicalization Step up efforts to eliminate the political marginalization of children and youth who belong to the minority communities such as Muslims or the Somali ethnic group Ensure that counter terrorism measures conform with law and international human rights standards	Number of initiatives on counter terrorism developed and implemented No. of community dialogue forums held with affected communities Number of police officers trained on human rights standards in combating counter terrorism	<ul> <li>Constitution</li> <li>The Prevention of Terrorism Act 2017</li> <li>The National Police Service Act 2011</li> </ul>	<ul> <li>Ministry of Interior and Coordination of National Government</li> <li>National Counter Terrorism Centre</li> <li>NPS</li> <li>ODPP</li> </ul>	CSOs Development Partners KNCHR	Continuous

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	Number of cases on terrorism and radicalization investigated and prosecuted				
to pu extra-j by p includ contex	killings by prosecuted and g within the convicted for extra	Constitution • The IPOA Act 2011 • National Police Service Act 2011	National Government • KNCHR • NPS, Internal Affairs Unit • NPSC • Witness	Civil Society Organizations Development Partners	Continuous

#### 2.7 | RIGHT TO LIFE AND ABOLITION OF THE DEATH PENALTY

142.81	Commute the death sentences of the remaining 810 death row inmates	sentences of inmates	Number of prisoners whose death sentences have been commuted to life	<ul> <li>Constitution</li> <li>The Power of Mercy Act 2011</li> <li>The Prisons Act, Cap 90</li> </ul>	<ul> <li>The Power of Mercy Committee(PO MAC)-Lead</li> <li>Prisons</li> <li>Judiciary</li> <li>OAG &amp; DOJ</li> <li>NCAJ</li> </ul>	CSOs, Development Partners	2021-2025
142.82 142.83	•	including review of laws	Number of Laws reviewed and	The Constitution	OAG&DOJ and KLRC- Lead		2021-2025
	National Court ruling	5	amended			Development	

S/No	REC. NO.	RECOMMENDATIO	SPECIFIC ACTION BY GOVERNMENT	INDICATORS (To track progress	SUPPORTING POLICY AND	RESPONSIBLE GOVT. ACTORS	PARTNERS	TIMEFRAME
				of Implementation)	LEGISLATIVE FRAMEWORK			

		declaring death sentence to be unconstitutional	Supreme Court ruling on the unconstitutional nature of the mandatory death penalty	No of prisoners on	<ul> <li>Prisons Act Cap 90</li> <li>Penal Code Cap 63</li> <li>Court Judgments e.g. <i>Francis</i> <i>Karioko</i> Muruat etu &amp; <i>another v</i> <i>Republic</i> [2017] <i>eKLR</i></li> </ul>	Agencies • National Assembly • Judiciary • Prisons Service • ODPP • KNCHR • NCAJ	Partners	
	142.84 142.85 142.86 142.87 142.88 142.89	Continue taking steps to abolish the death penalty	Undertake steps towards abolishing of the death sentence including carrying out sensitization forums and public surveys	on abolition of the	<ul> <li>The Constitution</li> <li>Prisons Act, Cap 90</li> <li>Penal Code, Cap 63</li> <li>Court Judgments</li> </ul>	<ul> <li>POMAC-Lead Agency</li> <li>Judiciary</li> <li>OAG &amp; DOJ</li> <li>KNCHR</li> <li>Kenya Prisons Service</li> <li>ODPP</li> <li>NPS</li> </ul>	CSOs, Development Partners	Continuous
2.8	ACCES	S TO JUSTICE AND	LEGAL AID					

142.129	Continue implementing its legal aid policies to ensure equal access to justice for victims of racial discrimination, minorities and indigenous peoples	Implement legal aid policies that promote access to justice for victims of racial discrimination, minorities and indigenous people	,	<ul> <li>Constitution</li> <li>National Legal Aid Action Plan (2017-2022)</li> <li>OAG&amp; DOJ Strategic Plan (2018-2023)</li> <li>SDG 16</li> </ul>	<ul> <li>National Legal Aid Service (NLAS) - Lead</li> <li>OAG&amp; DOJ</li> </ul>	CSOs, Development Partners	2021-2023 2021-2025
142.130	Set up specialized courts that enable the	Commence stakeholders engagements on the	Concept Paper developed and	Constitution	Judiciary- Lead Agency	CSOs,	2021-2025

S/No	REC. NO.	RECOMMENDATIO N	SPECIFIC ACTION BY GOVERNMENT	INDICATORS (To track progress of Implementation)	SUPPORTING POLICY AND LEGISLATIVE FRAMEWORK	RESPONSIBLE GOVT. ACTORS	PARTNERS	TIMEFRAME
		speeding up and the effective treatment of gender-based violence cases		disseminated • No. of stakeholder forums held Number of investigators prosecutors and Judges trained on how to handle SGBV Cases	<ul> <li>The Sexual Offences Act 2006</li> <li>ODPP Act 2013</li> <li>IPOA Act 2011</li> <li>NPS Act 2011</li> <li>SDG 5</li> </ul>	<ul> <li>Judiciary Training Institute</li> <li>NCAJ</li> <li>ODPP</li> <li>IPOA</li> <li>NPS</li> <li>OAG&amp;DOJ</li> <li>Victim Protection Board</li> <li>NGEC</li> <li>State Department of Gender</li> </ul>	Development Partners	
2.9	ANTI-C	ORRUPTION EFFO	RTS					
	142.68 142.69 142.70 142.71 142.72	Continue efforts aimed at fighting corruption as well as illicit financial flows and tax avoidance		National Ethics and Anti-Corruption Policy Implemented No. of Assets recovered from Corruption No. of Officers trained and sensitized	<ul> <li>Constitution</li> <li>EACC Act 2011</li> <li>Proceeds of Crime and Anti- Money Laundering Act 2009</li> <li>Anti-Corruption and Economic Crimes Act 2003</li> <li>National Ethics and Anti- Corruption Policy, 2018</li> <li>Leadership and Integrity Act,</li> </ul>	OAG& DOJ, EACC Asset Recovery Agency- Lead Agencies Financial Reporting Centre, KRA, NPS Judiciary OAG& DOJ KNCHR- Lead Agencies Kenya Revenue Authority(KRA) Asset Recovery Agency (ARA) Financial	CSOs, Development Partners	2021-2025

S/I	No	REC. NO.	RECOMMENDATIO	SPECIFIC ACTION BY GOVERNMENT	INDICATORS (To track progress	SUPPORTING POLICY AND	RESPONSIBLE GOVT. ACTORS	PARTNERS	TIMEFRAME
					of Implementation)	LEGISLATIVE FRAMEWORK			

				2012	Reporting Centre	-	
142.69 142.70	Take further measurable efforts to combat corruption, including by ensuring thorough and effective investigation, prosecution of all suspects and punish perpetrators	Combat corruption through investigation, prosecution and punishment of perpetrators	Number of cases investigated and prosecuted	• Bribery Act 2016	EACC     ODPP-Lead     Agencies     OAG& DOJ     Judiciary     KRA     Financial     Reporting     Centre     National     Assembly		Continuous
142.71	Continue taking targeted steps aimed at improving national legislation on the fight against corruption	Amend or Review legislation on Anti- corruption	No. of Anti-Corruption Legislation amended		Assembly • EACC, • OAG&DOJ • KLRC	Kenya Leadership and Integrity Forum(KLIF)	Continuou
142.72	Continue addressing corruption in a more effective manner, by enhancing transparency, accountability and institutional capacities	Enhance transparency, accountability and institutional capacity	Amount of Resources allocated to Institutions with the mandate to fight Corruption		<ul> <li>National Assembly</li> <li>National Treasury&amp; Planning</li> <li>EACC</li> <li>ARA</li> </ul>	CSOs, Development partners	Continuou
FREED	OM OF RELIGION						
142.150	Ensure that the right to freedom of religion	Protect freedom of religion through the	Moratorium on registration of	<ul><li>Constitution</li><li>The Prevention</li></ul>	Ministry of Interior &	CSOs, Development	2021-2025

	to freedom	of re	ligion	religion	through	the	registr	ation	of	<ul> <li>The</li> </ul>	Preve	ntion	Interi	or	&	Development	
	or belief	is	fully	creation	of an ena	abling	Religio	ous l	nstitutions	of	Terro	orism	Coord	dinati	on of	Partners	
	protected		and	environm	nent		Lifted			Act, 2	2012		Natio	nal			
	promoted									<ul> <li>Socie</li> </ul>	eties	Act,	Gove	rnme	nt		
							No.	of	religious	Cap	108		• OAG				
							institut	tions r	registered	-			Lead	Ager	icies		
													<ul> <li>NPS</li> </ul>				

S/No	REC. NO.	RECOMMENDATIO N	SPECIFIC ACTION BY GOVERNMENT	INDICATORS (To track progress of Implementation)	SUPPORTING POLICY AND LEGISLATIVE FRAMEWORK	RESPONSIBLE GOVT. ACTORS	PARTNERS	TIMEFRAME
				Rules for religious societies developed and finalized		ODPP     National Counter- Terrorism Centre		
2.11	TRANS	ITIONAL JUSTICE						
	142.149 142.135	Implement the recommendations made by the Truth, Justice and Reconciliation Commission, including investigating and punishing those responsible for serious human rights violations as well as providing remedy to the victims;	victims of human rights violations through development of a policy on reparations	Reparations Policy Developed	<ul> <li>Constitution</li> <li>TJRC Report</li> </ul>	<ul> <li>OAG&amp; DOJ</li> <li>Ministry of Interior &amp; Coordination of National Government</li> <li>KNCHR</li> <li>National Treasury</li> <li>ODPP</li> <li>Judiciary</li> <li>NPS</li> </ul>	CSOs Development Partners	2021-2025
	142.51	Adopt the necessary legal framework to guide the operationalization of the Restorative Justice Fund	Restorative Justice Fund	Regulations for the Restorative Justice Fund developed	Constitution, TJRC Report, Truth, Justice and Reconciliation Commission Act 2008, Public Finance and Management Act, 2012	National Treasury, OAG & DOJ - Lead Agencies; Parliament KNCHR	CSOs, Development Partners	2022-2025

S/No	REC.	RECOMMENDATIO	SPECIFIC ACTION BY	INDICATORS	SUPPORTING	RESPONSIBLE	PARTNERS	TIMEFRAME
	NO.	N	GOVERNMENT	(To track progress	POLICY AND	GOVT. ACTORS		
				of Implementation)	LEGISLATIVE			
					FRAMEWORK			

2.12	COUNT	ER- TRAFFICKING	IN PERSONS					
	142.170 142.171 142.172 142.173 142.174 142.175 142.229 142.258	Accelerate efforts to combat trafficking in persons	Increase efforts to combat trafficking in persons through creation of an enabling environment and by providing sufficient protection for victims of trafficking	Standard Operating Procedures to aid in the identification, investigation and prosecution of traffickers developed National Action Plan for Combatting Human Trafficking Reviewed Sexual Offences Policy adopted Counter Trafficking in Persons Act, 2010 reviewed	Constitution, Counter- Trafficking in Persons Act,2010 State Department of Labour Strategic Plan 2018-2023, National Plan of Action for Combatting Human Trafficking (2013- 2017) National Plan of Action on Children in Kenya (2015-2022)	<ul> <li>Ministry of Labour- Lead Agency</li> <li>Counter Trafficking in Person Advisory Committee</li> <li>ODPP</li> <li>National Police Service</li> <li>State Department for Gender</li> </ul>	CSOs, Development Partners	2021-2025
			Prosecute perpetrators of trafficking in persons	Number of perpetrators prosecuted and Convicted				
2.13	ELECTO	ORAL REFORMS						
	142.136	Intensify efforts to	Provide redress for	No. of victims who	Constitution,	Judiciary,	CSOs,	2021-2024

142.136	Intensify efforts to	Provide redress for	No. of victims who	Constitution,	Judiciary,	CSOs,	2021-2024
142.168	secure redress for	survivors of SGBV	have received	IEBC Act,2011	Victim Protection	Development	
	survivors of sexual	following 2007 and 2017	compensation and	IEBC Strategic	Board	Partners	
	violence following	Presidential elections	psychosocial support	Plan 2020-2024,	IEBC,		
	2007 and 2017			IEBC Elections	NPS		
	Presidential			Operations Plan,	State Department		
	elections, and			2021,	of Gender,		

S/No	REC.	RECOMMENDATIO	SPECIFIC ACTION BY	INDICATORS	SUPPORTING	RESPONSIBLE	PARTNERS	TIMEFRAME
	NO.	Ν	GOVERNMENT	(To track progress	POLICY AND	GOVT. ACTORS		
				of Implementation)	LEGISLATIVE			
					FRAMEWORK			

	establish mechanisms to ensure such crimes are never repeated	Enhance capacity of security agencies to prevent, combat, report and investigate SGBV cases and other election offences during and after elections Establish Joint Election Security Coordination Framework	No. of law enforcement officers who have received training No. of One stop GBV Centers established Joint Election Security Coordination Framework established	Political Parties Act,2011 Elections Act,2011 Media Council of Kenya Act, 2013	NGEC KNCHR		
142.155	Implement the recommendations of the 2017 EU Election Observation Mission, especially to strengthen the independence of the media and journalists and to provide protection for civil society	and journalists and	Recommendations Implemented				
142.167 142.169	Ensure that all human rights are duly respected and protected in the run	IEBC Elections Operations Plan	The IEBC Elections Operations Plan Implemented				2021-2023
	up to and during the coming general elections in 2022	Prosecute violators of human rights in the run up to, during and after the 2022 general elections	No. of Cases prosecuted		ODPP NPS IEBC Judiciary		2021-2025
142.134	Combat hate speech, particularly during	Combat hate speech during elections through	No. of stakeholders trained	Constitution NCIC Act, 2008	NCIC- Lead Agency	CSOs, Development	2021-2025

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S/No	REC. NO.	RECOMMENDATIO N	SPECIFIC ACTION BY GOVERNMENT	INDICATORS (To track progress of Implementation)	SUPPORTING POLICY AND LEGISLATIVE FRAMEWORK	RESPONSIBLE GOVT. ACTORS	PARTNERS	TIMEFRAME
	142.133	election periods, and punish incitements to racial or ethnic hatred	awarenesscampaignsdirected at voter and civiceducation, issue-basedcampaigns, inter-groupdialogueand tolerancewith a specific focus onhatespeechandincitementtohatred inelectoral campaignsInvestigateandProsecuteCaseson	No. of cases investigated and	Elections Act, 2011	<ul> <li>Judiciary</li> <li>ODPP</li> <li>NPS</li> <li>Ministry of Interior</li> <li>IEBC</li> <li>State Department for Gender</li> </ul>	Partners	
		racial discrimination and hate speech and adopt a comprehensive strategy to eliminate harmful cultural practices	Racial Discrimination and Hate Speech	prosecuted				
3.			ECONO	MIC, SOCIAL & CU		S		
3.1	SUSTA	NABLE DEVELOPI	MENT GOALS					
	142.39 142.53	Improvethemechanismsforcollectionofdisaggregated data inorder to facilitate an	resources to enable frequent data collection with human rights	Amount of Resources allocated per financial year No. of reported	AgendaforSustainableDevelopment(SDGs)1,11,StatisticsAct	National Treasury and Planning, KNBS, MDA's, Council of Governors (COG),	Development Partners, Academia and Research Centres	2021-2025

S/No	REC. NO.	RECOMMENDATIO N	SPECIFIC ACTION BY GOVERNMENT	INDICATORS (To track progress of Implementation)	SUPPORTING POLICY AND LEGISLATIVE FRAMEWORK	RESPONSIBLE GOVT. ACTORS	PARTNERS	TIMEFRAME
		integrated assessment of advances in the promotion of human rights and in the implementation of the SDGs;	Review the Statistical Act, 2006 to include Operationalization of the CSOs Citizen Generated Guidelines Establish the National Urban Observatory (NUO) to monitor implementation of SDG11	human rights/SDGs Indicators Statistical Act 2006 reviewed Database on housing and informal settlements	2006, Constitution of Kenya, Vision 2030-MTP III, Big 4 Agenda National Housing Policy National Urban Development Policy National Slum Upgrading and Prevention Policy Urban Areas and Cities Act Regulations National Policy on Gender and Development	Commission on Administrative Justice (CAJ) State Department for Gender	CSOs, Private Sector, Media, KNCHR	
3.2			AND FULFILMENT OF					
	142.65 142.180 142.183 142.184 142.185 142.186 142.187 142.188 142.189 142.190 142.234	Continue to promote economic, social development and improve the living standard of its people	Implement existing programmes aimed at poverty alleviation, inequality and unemployment including affirmative action funds	No. of Youths absorbed in the Youth Empowerment Programme (Kazi Mtaani) No. of beneficiaries from the Post COVID economic recovery strategy No. of beneficiaries supported through	SDG1,5,8 and 10 National Housing	Ministry of Labor, National Treasury, Ministry of Agriculture, The 47 County Governments, State Department of Housing and Urban Development, County	Development Partners, , CSOs	2021-2025

NO.     N     GOVERNMENT     (To track progress of Implementation)     POLICY AND LEGISLATIVE     GOVT. ACTORS	FRAMEWORK	S/No	REC. NO.	RECOMMENDATIO N	SPECIFIC ACTION BY GOVERNMENT			RESPONSIBLE GOVT. ACTORS	PARTNERS	TIMEFRAME
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			affirmative Funds No. of groups supported through grants in women economic empowerment		Governments State Department for Gender		
		Increase Allocation of resources for programmes that impact directly on the lives of vulnerable groups (including Affirmative Action Programmes) Implementation of building Climate Resilience for the Urban Poor	Amount of funding allocated to programmes that directly impact on the lives of vulnerable groups • No. of Enterprise Development Model Developed. • Training and operational manuals developed		State Department of Housing and Urban Development,		
		Preparation and dissemination of Own Source Revenue (OSR) in Counties	No of Counties with Own Source Revenue	County Governments (Revenue Raising Process) Bill, 2018	County Governments, COG		
142.245	Device ways and means to be in a position to allocate adequate resources for the effective implementation of	Establish Lactation stations at the workplace to support breastfeeding mothers	No. of Lactation stations established in the MDAs	<ul> <li>Constitution Article 43</li> <li>Basic Education Act,</li> </ul>	All MDAs	Development Partners, CSOs Private Sector	2021-2025

S/No	REC. NO.	RECOMMENDATIO N	SPECIFIC ACTION BY GOVERNMENT	INDICATORS (To track progress of Implementation)	SUPPORTING POLICY AND LEGISLATIVE FRAMEWORK	RESPONSIBLE GOVT. ACTORS	PARTNERS	TIMEFRAME
		actions geared to the advancement of human rights and conditions of children and working mothers	resources for the advancement of human	Adequate Resources allocated	2013 • Kenya National Social Protection Policy, 2011 • The Children Act, 2001 • The Health Act, 2017			
	142.47 142.48	Enhance mobilization of resources for the realization of the "Big Four" national plan;	resources for the	Amount of Funding allocated towards the "Big Four" Agenda per financial year	Big 4 Agenda, National Urban Development Policy 2016, SDG 1,3, 9 and 11, Constitution of Kenya, 2010, Bill of Rights, Article	State Department of Housing and Urban Development, National Treasury and Planning, State Department for	Development Partners, CSOs, KNBS	2021-2023
			Develop programmes to implement the 'Big Four' Agenda namely affordable housing, universal health coverage, food security and nutrition and enhancing manufacturing	No. of beneficiaries accessing affordable housing No. of beneficiaries of Universal Health Coverage in the rolled out pilot program	43,	Industrialization, Ministry of Health, Ministry of Agriculture, Livestock and Fisheries.		
				Percentage increase in the number of registered SMEs. Percentage of implementation of Kenya National Food and Nutrition Security Policy				

S/No	REC. NO.	RECOMMENDATIO N	SPECIFIC ACTION BY GOVERNMENT	INDICATORS (To track progress of Implementation)	SUPPORTING POLICY AND LEGISLATIVE FRAMEWORK	RESPONSIBLE GOVT. ACTORS	PARTNERS	TIMEFRAME
3.3				Percentage of implementation of the Kenya Livestock Insurance Program Percentage of implementation of the Kenya Agriculture Insurance Program				
	143.4	Ensure that a human rights approach is reflected in the Government's 2020 submission of the reviewed Nationally Determined Contributions;	Develop adaptation programs in the Nationally Determined Contributions (NDC) that are human rights compliant and take into consideration the needs of vulnerable groups	Percentage increase of women, youth and other vulnerable groups accessing enterprise funds, climate finance and credit lines	CoK (2010), National Urban Development Program, National Climate Change Action Plan(2018-2022) National Adaptation Plan (2015-2030) , 2 <sup>nd</sup> NDC	MinistryofEnvironmentandNaturalResources-Resources-LeadAgency,NationalClimateChangeCouncil,StateDepartmentofHousingandUrbanDevelopment,KenyaForestService,NEMA,KNCHR	Development Partners, CSOs, KNBS	2021-2025
3.4	RIGHT	TO FOOD						
	142.66	Advance efforts aimed at growing the economy and enhancing food security;	Develop programmes that promote the right to food	Regulations on the Physical Planning and Land Use Act submitted to Parliament for approval.	Constitution, Physical Planning and Land Use Act, WHO Global Nutrition Targets 2025, Water Act 2016	Ministry of Agriculture, Livestock and Fisheries; Ministry of Land and Physical	CSOs , Development Partners	2021-2025

S/No	REC.	RECOMMENDATIO	SPECIFIC ACTION BY	INDICATORS	SUPPORTING	RESPONSIBLE	PARTNERS	TIMEFRAME
-	NO.	N	GOVERNMENT	(To track progress	POLICY AND	GOVT. ACTORS		
				of Implementation)	FRAMEWORK			

				Percentage of the Irrigation Act 2019 implemented		Planning, Ministry of Water, Sanitation and Irrigation		
	142.198	Continue the efforts to end malnutrition in all vulnerable layers of the society	end malnutrition in	Percentage of the Kenya Nutrition Action Plan implemented	Constitution Kenya, Nutrition Action Plan (2018-2022	MinistryofHealth,MinistryofAgriculture,LivestockFisheries	Development Partners, CSOs	2021-2023
3.5	BUSINE		IGHTS					
	142.73	Ensure the final	Ensure adoption and	National Action Plan	Constitution	OAG& DOJ- Lead	Development	2021-2025

142.73 142.74 142.75	Ensure the final approval, launch and execution of the National Action Plan for the	Ensure adoption and launch of the National Action Plan for the implementation of the Guiding Principles on	National Action Plan on Business and Human Rights approved by Cabinet and National	Constitution UN Guiding principles on Business and	OAG& DOJ- Lead Agency, National Assembly	Development Partners, Private Sector, CSOs	2021-2025
	implementation of the Guiding Principles on Business and Human Rights;	Business and Human Rights	Assembly	Human Rights 2011			
		Build Capacity and Disseminate the National Action Plan on Business and Human Rights	No. of stakeholders trained on Business and Human Rights and the National Action Plan on Business and Human Rights		KNCHR, State Department of Gender, State Department of Trade, Ministry of Foreign Affairs, NGEC, Ministry of Industrialization, Trade and Enterprise Development, Judiciary, State Department for		

S/No	REC.	RECOMMENDATIO	SPECIFIC ACTION BY	INDICATORS	SUPPORTING	RESPONSIBLE	PARTNERS	TIMEFRAME
	NO.	Ν	GOVERNMENT	(To track progress	POLICY AND	GOVT. ACTORS		
				of Implementation)	LEGISLATIVE			
					FRAMEWORK			

1						clare population	,	102. 2020
	142.181	Continue	Implement affordable	No. of affordable	Constitution of	State Department	CSOs,	2021-2025
.6	RIGHT	TO HOUSING						
			businesses	Principioo				
			before approval of licences/permits to	human rights principles		Services	CSOs	
			Rights Due Diligence,	to Business and	10,2010	Registration	Private Sector,	
			Introduce a requirement for conducting Human	No of Businesses certified in adhering	Companies Act,2015	OAG& DOJ, Business	Development Partners,	2021-2025
				•				
			Land Value Index for 47 counties	47 counties developed				
			Development of National	Land value index for				
			cut down costs of land transaction					
			security of land records, improve accessibility, and			Commission		
			(NLIMS) to enhance	(NLIMS) developed	1 0110 2000	National Land		
			Land Information Management System	Information Management System	National Land Policy 2009	and Physical Planning,		
			Development of National	National Land	Land Act,2012	Ministry of Lands		
			harmed by their operations					
			with disputes between businesses and those					
			mechanisms in dealing					
			the use of Alternative Dispute Resolution	Alternative Justice System (AJS) policy	(AJS) policy			
			Justice Policy to Promote	implementation of the	Justice System	NCAJ		
			Implement the Alternative	Percentage of	Alternative	Judiciary		
			monitoring committee	monitoring committee established				
			implementation and	implementation and		Agency,		
			Establish a NAP	An operational NAP		Gender OAG& DOJ- Lead		

S/No	REC. NO.	RECOMMENDATIO N	SPECIFIC ACTION BY GOVERNMENT	INDICATORS (To track progress of Implementation)	SUPPORTING POLICY AND LEGISLATIVE FRAMEWORK	RESPONSIBLE GOVT. ACTORS	PARTNERS	TIMEFRAME
		implementing the affordable housing program for low- income people to achieve the Sustainable Development Goals regarding the right to adequate housing	housing programmes for low-income people Build more affordable housing units for people with low incomes	housing units developed No. of affordable housing units built	Kenya (Art. 43.1.b) • Vision 2030 • National Housing Policy (Revised) 2016 • Big 4 Agenda • SDG 11 • New Urban Agenda • Urban Areas and Cities Act	of Housing and Urban Development,- Lead Agency, National Treasury and Planning,	Development Partners	
3.7	<b>RIGHT</b>	TO WATER AND SA	ANITATION					
	142.182 142.190	Accelerate the development of the national public water works for water resources storage to better ensure the right to water and sanitation of its people		National Water Policy adopted Water Resources Draft Regulations passed by parliament	Constitution, Water Act, 2016 SDG 6	Ministry of Water Sanitation and Irrigation- Lead Agency, Water Services Regulatory Board, Water Resources Authority	CSOs, Development Partners	2021-2025
			Implement the Water Act 2016 by gazetting at least six basin areas	Gazettement of six basin areas				

S/No	REC.	RECOMMENDATIO	SPECIFIC ACTION BY	INDICATORS	SUPPORTING	RESPONSIBLE	PARTNERS	TIMEFRAME
-	NO.	Ν	GOVERNMENT	(To track progress	POLICY AND	GOVT. ACTORS		
				of Implementation)	LEGISLATIVE			
					FRAMEWORK			

3.8	RIGHT	TO SOCIAL PROTE	CTION					
	142.192	Continue consolidating social protection programs in favour of its population, in particular for the most vulnerable sectors	Develop social protection programmes for the most vulnerable	<ul> <li>Enhanced Single registry developed</li> <li>Percentage increase in number of vulnerable persons accessing social assistance programmes</li> </ul>	<ul> <li>Constitution of Kenya</li> <li>Big 4 Agenda,</li> </ul>	State DepartmentofSocialProtection,SeniorCitizensAffairsandSpecialProgramees-LeadStreetFamiliesRehabilitationTrust Fund	CSOs, Development Partners	2021-2025
			Finalize the review of the Kenya Social Protection Policy	Reviewed Social Protection Policy		National Treasury, Parliament,		
	142.243	Draw up a comprehensive policy to address the causes of the rise in the number of children in street situation, by providing	Develop a comprehensive policy to address the causes leading to an increase in the number of street children	Comprehensive child policy addressing number of street children developed	<ul> <li>Constitution, Vision 2030,</li> <li>Ministry of Labour and Social Protection Strategic Plan</li> </ul>			2021 - 2024
		appropriate social protection and services and by supporting family reunification programs	Provide social protection and services to prevent increase in the number of street children and Support family reunification programmes	No of Street families benefitting from the street families trust fund No of Street Persons reintegrated with their	2018-2022 • National Land Policy, 2009, Land Act, 2012			
			Implement	families No. of				

S/No	REC. NO.	RECOMMENDATIO N	SPECIFIC ACTION BY GOVERNMENT	INDICATORS (To track progress	SUPPORTING POLICY AND	RESPONSIBLE GOVT. ACTORS	PARTNERS	TIMEFRAME	
				of Implementation)	LEGISLATIVE FRAMEWORK				
						-			
			recommendations of the 2018 census report on street families	recommendations implemented					
3.9	RIGHT	TO HEALTH							
	142.180 142.209	Continue to elaborate the development plan of the country and dedicate the resources necessary to improve the living standards of Kenyans, particularly in the areas of health and housing;	Implement the Kenya Health Sector Strategic Plan (2018-2023)	Kenya Health Sector Strategic Plan (2018- 2023) Implemented	<ul> <li>Article 43 (1) (a) of the Constitution</li> <li>SDG Goal 3:</li> <li>Health Act, 2017</li> <li>Kenya Health Strategic Plan</li> <li>2006</li> <li>Community</li> </ul>	Ministry of Health, County Governments, NHIF,	CSOs, Development Partners	2021-2025	
	142.194	Step up efforts to increase access to health facilities to cover remote areas and all sectors of its society;	Increase access to health facilities to cover remote areas	Number of strengthened community health units Number of scaled up nutrition interventions at the community level	Community Health Strategy	Health Strategy			
	142.191 142.199 142.204 142.205 142.201 142.210	Continue to protect and promote the right to health for all, through strengthening Universal Health Coverage		NHIF Act amended to provide for UHC Percentage of health Coverage for people in the 47 Counties					
	142.193 142.196	Further implement national laws and policies on health	Implement the Kenya Health Policy (2014-	The Kenya Health Policy (2014-2030)					

S/No	REC.		SPECIFIC ACTION BY GOVERNMENT	INDICATORS (To track progress	SUPPORTING POLICY AND	RESPONSIBLE GOVT. ACTORS	PARTNERS	TIMEFRAME
•	NO.	N	GOVERNMENT	of Implementation)	LEGISLATIVE	GOVI. ACTORS		

	services, with	2030)	implemented	
	particular attention on	2030)	Implemented	
	the right to health of			
	women and children,			
	including through			
	collaboration with			
	other states;			
1/2	.200 Continue efforts	Develop health	No. of health Care	
	.203 related to the		Service Providers	
	.255 promotion of the		trained and equipped	
1.12	rights of persons with		to offer services to	
	disabilities through		PWDs	
	rehabilitation and			
	reintegration, and			
	provide them			
	necessary health		Information on health	
	services and take		care services in	
	additional measures		accessible formats	
	to address lack of		for PWDs	
	access to high-quality			
	healthcare for			
	women, including			
	women with			
	disabilities			

	142.197	Continue	<ul> <li>Implement</li> </ul>	the Kenya	Percentage reduction	<ul> <li>Kenya Health</li> </ul>	Ministry	of	Development	2021-2025
		strengthening HIV	Aids	Strategic	in HIV infection	Sector Strategic	Health,	National	Partners,	
		prevention and	Framework	II		Plan	Aids	Control	CSOs	
		education policies	(2020/2021	-	Percentage reduction	<ul> <li>Health Act</li> </ul>	Council			
		and programmes in	2024/2025)		in Aids related	<ul> <li>HIV and AIDs</li> </ul>				
		the health sector			mortality	Act				
					Percentage reduction					
					in HIV related stigma					
					and discrimination					

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5	S/No	REC. NO.	RECOMMENDATIO	SPECIFIC ACTION BY GOVERNMENT	INDICATORS (To track progress	SUPPORTING POLICY AND	RESPONSIBLE GOVT. ACTORS	PARTNERS	TIMEFRAME
					of Implementation)	LEGISLATIVE FRAMEWORK			

3.11	SEXUA	L AND REPRODUC	TIVE HEALTH RIGHTS					
	142.202	Review all legal, policy and structural barriers that impede the provision of sexual and reproductive health (SRH) services, in particular against adolescent girls, young women and members of key populations more vulnerable to HIV, and implement comprehensive human rights-based programmes in this area	Review legal, policy and structural barriers that impede provision of SRH services against adolescent girls, young women and key populations more vulnerable to HIV	Sexual and Reproductive Health Act developed	Constitution of Kenya Health Policy 2014-2030 Health Act, 2017 SDG 3	Ministry of Health- Lead Agency The County Governments, State Department for Gender	Development Partners, CSOs	2021-2025
	142.195	Improve maternal and child health care by redoubling investments in line with its International Conference on Population and Development commitments	Fully implement the Action Plan for the Implementation of ICPD 25 Kenya Country Commitments 2020 - 2030	Percentage of Implementation of The Action Plan for the Implementation of ICPD 25 Kenya Country Commitments 2020 – 2030	National adolescent sexual and reproductive health policy 2015	MinistryofHealth,NationalTreasuryandPlanning,StateDepartmentforHealthStateStateDepartmentforGender	Development Partners, CSOs	2021-2025
	142.111	Actively implement the positive measures to end gender-based	Implement and scale up Linda Mama Programme	Percentage increase in no. of women accessing Linda Mama Programme				

NO.     N     GOVERNMENT     (To track progress of Implementation)     POLICY AND     GOVT. ACTORS       LEGISLATIVE FRAMEWORK     FRAMEWORK
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### 3.12 MENTAL HEALTH

the protection of the

	142.27	Finalize the adoption processes of the draft bills on children, mental health, and persons with disabilities	Mental Health Bill enacted	Constitution of Kenya, Health Act 2017	Ministry of Health, National Assembly, Senate	Development Partners, CSOs	2021-2025
3.13	RIGHT '	TO FAMILY					
	142.46	Immediately adopt the National Policy for the promotion and	 5	Constitution, Alternative Family Care	State Department of Social Protection,	Development Partners, CSOs	2021-2025

Family adopted

National Council

Guidelines (2014)

S/No	REC. NO.	RECOMMENDATIO N	SPECIFIC ACTION BY GOVERNMENT	INDICATORS (To track progress of Implementation)	SUPPORTING POLICY AND LEGISLATIVE FRAMEWORK	RESPONSIBLE GOVT. ACTORS	PARTNERS	TIMEFRAME
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		family;	Develop a National Care Reform Strategy for Children	Strategy Developed and Implemented		for Children Services, National Treasury		
	142.247	Take further measures to eliminate institutionalization of vulnerable children and orphans, and provide them with a family environment	Implement the Alternative Family Care Guidelines (2014)	Percentage of Implementation of the Alternative Family Care Guidelines (2014)				
3.14	LABOU	R AND EMPLOYME	NT					
	142.177 142.234	Continue to take measures aimed at addressing the issue of youth unemployment	Develop initiatives to address youth unemployment	Amount of Funding allocated to the Uwezo fund, Youth Enterprise Development Fund	National Gender and Equality Commission Act, 2011 Employment Act 2007 (Revised 2012) Public Procurement and Asset Disposal Act, 2015 SDG8	Ministry of Labour- Lead Agency, National Treasury, Ministry of ICT, Innovation and Youth Affairs, NGEC	Development Partners, CSOs	2021-2024
3.15		TO EDUCATION						
	142.207 142.208 142.209 142.210 142.215	Continue to Increase investment in education, and improve education in rural areas	Improve access to quality education in rural areas	<ul> <li>No. of educational institutions implementing home grown school meals programmes.</li> </ul>	National Educational Sector Support Program (NESSP)2018-	Ministry of Education, National Council for Nomadic Education in	Development Partners, CSOs	2021-2025

S/No	REC. NO.	RECOMMENDATIO N	SPECIFIC ACTION BY GOVERNMENT	INDICATORS (To track progress of Implementation)	SUPPORTING POLICY AND LEGISLATIVE FRAMEWORK	RESPONSIBLE GOVT. ACTORS	PARTNERS	TIMEFRAME
	142.217	Ensure equal access to education through the full integration of refugees and asylum- seekers into national education policies by 2020, in accordance with the 2017 Djibouti	national education	<ul> <li>No. of low cost boarding Schools established in all regions including ASAL.</li> <li>No. of school children benefitting from mobile learning kits in nomadic communities.</li> <li>No. of rural educational institutions with upgraded infrastructure</li> <li>No. of primary schools with newly constructed and equipped computer laboratories</li> <li>Policy for inclusion of refugees and asylum seekers into the national education and training system adopted</li> </ul>	<ul> <li>2022</li> <li>Sessional paper No 1 of 2019; A Policy framework for reforming education and training for sustainable development in Kenya</li> <li>Basic Education Act 2013.</li> <li>Competency Based Curriculum Framework</li> <li>Sector policy for learners and trainees with disabilities (2018)</li> <li>SDG 4</li> </ul>	Kenya (NACONEK), County Governments Teachers Service Commission Kenya Institute of Curriculum Development (KICD), Higher Education Loans Board (HELB) State Department for Gender		

S	S/No	REC.	RECOMMENDATIO	SPECIFIC ACTION BY	INDICATORS	SUPPORTING	RESPONSIBLE	PARTNERS	TIMEFRAME
-		NO.	Ν	GOVERNMENT	(To track progress	POLICY AND	GOVT. ACTORS		
					of Implementation)	LEGISLATIVE			
						FRAMEWORK			

	Declaration		
142.212 142.220 142.254	Consider taking further measures to increase the number of girls and women in secondary and higher education, including	Review, adopt and implement laws, policies and measures to promote inclusive education	No. of Laws and Policies on Inclusive Education enacted or adopted
	through specific measures aimed at ensuring adequate access to education for girls with disabilities	Fully Implement the sector policy for learners and trainees with disabilities (2018)	Percentage of implementation of the sector policy for learners and trainees with disabilities
142.213 142.214 142.218 142.219 142.221 142.223	Continue measures to ensure highest quality of education throughout the country without discrimination and continue efforts to address inequalities between men and women in education	Fully Implement programs in place to address inequalities between men and women in education Continue to train and build Capacity of Teachers on the Competency Based Curriculum (CBC)	No. of girls in primary school and secondary schools who have received sanitary towels No. of students who have returned to school through the re-entry policy No. of teachers trained
142.216 142.222	Take further steps to promote access to technical vocational and education training institutions, especially for women and young people	Promote access to technical vocational training for women and young people through construction of new Technical and vocational colleges, rehabilitation of existing technical and	No. of Technical and Vocational Colleges Constructed and Rehabilitated

•	S/No	REC. NO.	RECOMMENDATIO N	SPECIFIC ACTION BY GOVERNMENT	INDICATORS (To track progress of Implementation)	SUPPORTING POLICY AND LEGISLATIVE	RESPONSIBLE GOVT. ACTORS	PARTNERS	TIMEFRAME
						FRAMEWORK			

		vocational colleges Develop and implement market-oriented vocational training and literacy programmes for women	oriented vocational		
142.191	Take measures to ensure access to basic healthcare, education and other relevant social welfare systems to the population in a vulnerable situation	and bursaries to students from disadvantaged	No. of TVET and private university students receiving		

4.

### **GROUP RIGHTS**

### 4.1 RIGHTS OF THE CHILD AND JUVENILE JUSTICE

142.125	Prohibit corp	ooral	Enforce laws	prohibiting	No. of	disciplinary	Constitution	Ministry	of	Development	2021-2025
	punishment	in	corporal punis	hment in	cases	against	Article 53 (1)(b),	Education, S	tate	Partners,	
	schools and pu	ublic	schools		Teachers	reported	Article 55A	Department	of	CSOs	
	institutions				and addre	essed	Vision 2030 –	Social Protection	on,		
							Social Pillar	The Judiciary,			
			Encourage the	e use of	Alternative	e discipline	(Education and	The Natio	onal		
			alternative	discipline	measures	guidelines	Training), SDG 4	Police Service,			
			measures in sc	hools and	developed	ł		ODPP			
			other institutions	6			The Children Act,				
							2001				
							Basic Education				
							Act, 2013				
				<u> </u>							
142.261	Implement	а	Implement a	universal		ninority and	• The	<ul> <li>Ministry</li> </ul>	of	Development	2021-2025
	comprehensive	birth	comprehensive	Birth	stateless	persons				Partners,	

S/No	REC. NO.	RECOMMENDATIO N	SPECIFIC ACTION BY GOVERNMENT	INDICATORS (To track progress of Implementation)	SUPPORTING POLICY AND LEGISLATIVE FRAMEWORK	RESPONSIBLE GOVT. ACTORS	PARTNERS	TIMEFRAME
		registration program in order to prevent minorities from having limitations on		registered at birth	Constitution Article 24 • Registration of Persons Act	Interior and Coordination of National Government	CSOs	
		the right to nationality.	Digitization of birth and death register	Finalized automation of the birth and death register	<ul> <li>Birth and Death Registration Act</li> <li>Basic Education Act,</li> </ul>	<ul> <li>Ministry of Labour</li> <li>State Department of</li> </ul>		
	142.244	Implement the provisions of the Convention on the Rights of the Child	Implement the recommendations to Kenya's 2 <sup>nd</sup> -5 <sup>th</sup> periodic state report on the CRC by the Committee on the Rights of the Child	Percentage of recommendations Implemented	2013 • The Children Act, 2001 • National Prevention and Response Plan on Violence	Social Protection • NGEC • Ministry of Education • National Assembly • NPS		
	142.27	Finalize the adoption processes of the draft bills on children, mental health, and persons with disabilities,		The Children's Bill submitted to Parliament for Approval	against Children (2019- 2023)	• ODPP		
	142.229 142.250 142.256	Continue the fight against discrimination and violence against women and children, including trafficking, forced labour and domestic abuse as	Children (2019-2023)	The National Prevention and Response Plan on Violence against Children implemented				
		well as improve reporting and bringing to justice perpetrators of such acts	Implement the recommendations of Violence against Children (VAC) Survey Report 2019	Implemented recommendations of the VAC Survey				

S/No	REC. NO.	RECOMMENDATIO N	SPECIFIC ACTION BY GOVERNMENT	INDICATORS (To track progress of Implementation)	SUPPORTING POLICY AND LEGISLATIVE FRAMEWORK	RESPONSIBLE GOVT. ACTORS	PARTNERS	TIMEFRAME
			Prosecute the perpetrators of violence against women and children	No. of cases prosecuted				
			Training of law enforcement personnel and local authorities in rural and coastal regions, on identifying, investigating, and managing trafficking cases.	No of personnel trained				
			Implement the national strategy on disability mainstreaming	Percentage of implementation of the National strategy on disability mainstreaming				
	142.131	Continue to improve Kenya's juvenile justice system and place children at its core	Take legislative and administrative measures to improve juvenile justice system	Children's finalizedBill finalizedGuidelines prosecution children with the law finalizedof children in conflict with the law finalizednumber protection established police stationsof child police stations	Constitution of Kenya	<ul> <li>State         Department of             Social             Protection         </li> <li>National             Council on the             administration             of Justice</li> <li>ODPP</li> <li>Judiciary</li> <li>National             Assembly</li> </ul>	CSOs and Development Partners	2021-2025

S/	/No	REC.	RECOMMENDATIO	SPECIFIC ACTION BY	INDICATORS	SUPPORTING	RESPONSIBLE	PARTNERS	TIMEFRAME
-		NO.	Ν	GOVERNMENT	(To track progress	POLICY AND	GOVT. ACTORS		
					of Implementation)	LEGISLATIVE			
						FRAMEWORK			

			legal aid offered to children in conflict with the law Time taken to prosecute cases involving children in conflict with the law		Probation services	
142.132	Raise the age of criminal responsibility	Raise the age of criminal responsibility by amending the penal laws		Constitution of Kenya, 2010	Parliament; Office of the Attorney General and Department of Justice, State Department of Social Protection; Judiciary	2021-2025

### 4.2 **RIGHTS OF PERSONS WITH DISABILITIES**

4.40.0.40			B			14	0004 0005
142.248	Establish a long-term	Finalize the Persons with	Persons with	Constitution of	State	Kenya	2021-2025
142.249	strategy to raise	Disabilities Bill	Disabilities Bill	Kenya, 2010	Department of	National	
142.250	awareness and		finalized	<ul> <li>National</li> </ul>	Social	Commission	
142.251	combat discrimination	Build capacities of judicial	No. of Judges and	Disability	Protection	on Human	
142.252	against people with	officers and legal	advocates trained	Mainstreaming	(Inter-Agency	Rights	
142.253	disabilities and to	practitioners on how to		Strategy (2018-	Coordination		
142.254	enable allegations of	litigate or adjudicate		2022)	Committee)	National	
142.255	discrimination to be			National Action	National	Gender and	
	brought before court,	the basis of disability		Plan for the	Council for	Equality	
	ensuring appropriate			Implementation	Persons with	Commission	
	remedy to the victims	Align PWD programmes	Alignment of PWD	of	Disabilities		
		with SDGs	programmes	Commitments	<ul> <li>Judiciary</li> </ul>	CSOs,	
				made during	• MDAs		
				the Global		Development	
				Disability		Partners	

S/No	REC.	RECOMMENDATIO	SPECIFIC ACTION BY	INDICATORS	SUPPORTING	RESPONSIBLE	PARTNERS	TIMEFRAME
•	NO.	N	GOVERNMENT	(To track progress of Implementation)	POLICY AND	GOVT. ACTORS		
				or implomentation,	FRAMEWORK			

				Summit			1
142.254	Review of the Special Needs Education Policy (2009) and ensure that children with disability are integrated in the education system	Implement the Sector Policy on Learners and Trainees with Disabilities (2019)	the Sector Policy on Learners and Trainees with Disabilities (2019) implemented	<ul> <li>Constitution of Kenya, 2010</li> <li>Sector Policy on Learners and Trainees with Disabilities, 2018</li> </ul>	Ministry of Education     National Treasury and Planning	Development Partners, CSOs	2021-2025
142.200 142.255	Take additional measures to address lack of access to high-quality healthcare for women, including women with disabilities	Increase access to high quality healthcare for women with disabilities	No. of health facilities providing information on health services in accessible formats	<ul> <li>Constitution of Kenya, 2010</li> <li>National Disability Mainstreaming Strategy 2020</li> </ul>	<ul> <li>Ministry of Health</li> <li>County Governments</li> <li>State Department of Social Protection</li> <li>State Department for Gender</li> </ul>	CSOs, KNCHR, NGEC, Development Partners	2021-2025
		Improve physical infrastructure and health technologies to be accessible to persons with disabilities	No. of health facilities providing health services that are accessible to persons with disabilities				
B RIGHTS	S OF INDIGENOUS F						
142.257 142.41	Consider further measures to enhance the meaningful participation of indigenous peoples in all matters affecting thom	Implement the Community Land Act and the County Government Act Finalize legislation that		<ul> <li>The Constitution of Kenya 2010</li> <li>Community Land Act, 2016</li> <li>County</li> </ul>	Ministry of Lands and Physical Planning National Land Commission	KNCHR, CSOs, Development Partners	2021-2025

gives effect to Article 100 | 100 finalized

them

S/No	REC. NO.	RECOMMENDATIO N	SPECIFIC ACTION BY GOVERNMENT	INDICATORS (To track progress of Implementation)	SUPPORTING POLICY AND LEGISLATIVE FRAMEWORK	RESPONSIBLE GOVT. ACTORS	PARTNERS	TIMEFRAME
			of the Constitution Mapping of minorities and marginalized communities in Kenya	Report Mapping of minorities and marginalized communities in Kenya	Government Act, 2012	Ministry of Environment and Forestry OAG&DOJ NGEC County Public Service Boards		
4.4	RIGHTS	OF REFUGEES						
	142.259 142.260		Protect asylum seekers and refugees	Increase no. of police stations in refugee camps No. of cases on insecurity reported, investigated and prosecuted	<ul> <li>Refugee Act, 2006</li> <li>UN Convention on Refugees</li> </ul>	Ministry of Interior and Coordination of National Government     Refugee Affairs Secretariat     National Registration	Development Partners, CSOs	2021-2025
		community	Provide adequate food and health services in reception facilities	No. of refugee population with access to adequate food		Bureau • Department of Immigration Services		
			Partner with the international community to support asylum seekers and refugees	No. of Collaborative initiatives with development partners				
	142.29	Take immediate steps to enact the Refugee Bill (2019), gazetted through Gazette supplement	Review the Refugee Act	Refugee Act reviewed				

S/No	REC.	RECOMMENDATIO	SPECIFIC ACTION BY	INDICATORS	SUPPORTING	RESPONSIBLE	PARTNERS	TIMEFRAME
-	NO.	Ν	GOVERNMENT	(To track progress	POLICY AND	GOVT. ACTORS		
				of Implementation)	LEGISLATIVE			
					FRAMEWORK			

		No 126 endorsing amendments that lead to enhancing freedom of movement and refugee inclusion						
	142.218 142.219	Pursue efforts in order to ensure that all Kenyans and residents receive quality education without discrimination	Take Measures to promote inclusion of refugees and residents in education	No. of programmes developed promoting inclusion of refugees and residents in education	<ul> <li>SDG 4</li> <li>Basic Education Act</li> </ul>	<ul> <li>Ministry of Education</li> <li>Refugee Affairs Secretariat</li> </ul>	CSOs, Development Partners	Continuous
	142.235	Increase efforts to prevent and combat sexual and gender- based violence, including in camps for internally displaced persons and refugees	Create gender sensitive reporting mechanisms in refugee camps	<ul> <li>GBV reporting mechanism in place</li> <li>Number of GBV cases reported to the Police</li> </ul>	<ul> <li>Constitution of Kenya, 2010</li> <li>Sexual Offences Act</li> <li>Prohibition of FGM Act</li> <li>SDG 16</li> </ul>	<ul> <li>Ministry of Interior</li> <li>National Police Service</li> <li>Refugee Affairs Secretariat</li> <li>Ministry of Labour</li> <li>State Department of Social Protection</li> </ul>		2021-2025
4.5	RIGHTS	OF PERSONS WIT	H ALBINISM					
	142.118 142.119 142.120 142.121 142.122 142.123 142.124	Redouble efforts to promote and protect the rights of people with albinism by creating support centers dedicated to this cause	Take additional measures to combat discrimination, stigma and attacks against people with albinism	Number of Cases prosecuted Number of stakeholders trained and sensitized on non-discrimination of persons with albinism	<ul> <li>Constitution of Kenya, 2010</li> <li>Regional Action Plan on Albinism in Africa for 2017- 2021</li> </ul>	National Council for Persons with Disabilities, State Department of Social Protection, - Lead Agencies ODPP,	CSOs, Development Partners, KNCHR, NGEC	Regional Action Plan on Albinism in Africa for 2017 Regional

S/No	REC.	RECOMMENDATIO	SPECIFIC ACTION BY	INDICATORS	SUPPORTING	RESPONSIBLE	PARTNERS	TIMEFRAME
,	NO.	Ν	GOVERNMENT	(To track progress	POLICY AND	GOVT. ACTORS		
				of Implementation)	LEGISLATIVE			
					FRAMEWORK			

			Provide psychosocial, legal, medical and socio economic support for victims of attacks	Number of victims including families receiving support		NPS NCPWD Victim Protection Board		Action Plan on Albinism in Africa for 2017
			Adopt and implement the Regional Action Plan on Albinism in Africa for 2017-2021)	Country action plan reflecting commitments in the regional action plan on albinism developed and adopted		State Department of Social Protection National Council for Persons with Disabilities		Regional Action Plan on Albinism in Africa for 2017
4.6	EQUAL	TY AND NON- DISC	RIMINATION					
	142.62	Develop and adopt appropriate legislative and administrative measures to combat discrimination against women as well as discrimination and violence against LGBTI people	Develop and adopt legislative and administrative measures to combat discrimination against vulnerable groups	Specific measures adopted to address de facto discrimination in service provision including affirmative action measures adopted in policy plans	Constitution of Kenya SDG5	State Department for Gender OAG & DOJ, National Assembly, KNCHR, KNBS NGEC	Development Partners, CSOs, Academia	2021-2025
	142.61	Continue collecting and analyzing disaggregated data on women with the aim to combat discrimination based	Collect and analyze disaggregated data by sex, age, disability and ethnicity to combat discrimination	Operational and accessible gender data repository centre		KNBS State Department for Gender, 47 County Governments		

S/No	REC. NO.	RECOMMENDATIO N	SPECIFIC ACTION BY GOVERNMENT	INDICATORS (To track progress of Implementation)	SUPPORTING POLICY AND LEGISLATIVE FRAMEWORK	RESPONSIBLE GOVT. ACTORS	PARTNERS	TIMEFRAME
		on religion, ethnic background, age, health, disability and sexual orientation;		Adoption of the gender sector statistics plan by county Governments and MDAs				
	142.59 142.64	Amend discriminatory laws against women and eliminate harmful practices and gender- based violence against women and girls	discriminatory laws	Report on number of laws analyzed     No. of discriminatory laws amended	Constitution	<ul> <li>State Department for Gender</li> <li>OAG&amp; DOJ</li> <li>KLRC</li> <li>NGEC</li> <li>National Assembly</li> </ul>	CSOs, Development Partners	2021-2025
	142.178 142.179	Take additional measures to eliminate discrimination and harassment in the workplace, including on the basis of sex and sexual orientation and gender identity	Amend the Employment Act to provide enforcement and redress mechanism for sexual harassment Develop national guidelines on gender mainstreaming in the workplace Develop and implement a national standard/tool for measuring compliance to employment act in all sectors and across all levels	Employment Act amended National Guidelines on gender mainstreaming in the workplace finalized Standard/tool finalized and implemented	Constitution     Employment     Act 2007	Ministry of Labour, State Department of Gender, OAG& DOJ NGEC Office of the Director of Public Prosecutions, Kenya National Commission on Human Rights	CSOs Development Partners	2021-2025
			Audit compliance of the	A report on the status	Constitution,	Ministry of	CSOs,	2021-2024

S/No	REC. NO.	RECOMMENDATIO N	SPECIFIC ACTION BY GOVERNMENT	INDICATORS (To track progress of Implementation)	SUPPORTING POLICY AND LEGISLATIVE FRAMEWORK	RESPONSIBLE GOVT. ACTORS	PARTNERS	TIMEFRAME
			provisions of the Health Act 2017 with Provision 71 and 72 Audit implementation of the Employment Act 2007, on having in place a sexual harassment policy at work place	of equality and inclusion developed No. of audits conducted	2010, Health Act, 2017, Employment Act, 2007	Labour, Ministry of Health, NGEC	Development Partners, Private Sector	
4.7	PROTE	CTION FROM HARM	MFUL CULTURAL PRA	CTICES				
	142.33 142.34 142.35 142.54	Finalize and implement, in 2020, the Draft National Action Plan to Ending Child Marriage in Kenya Redouble efforts to provide training to medical, security and justice professionals on the application of its criminal law punishing harmful practices such as	Finalize the Draft National Action Plan to Ending Child Marriage Sensitize duty bearers on existing legal framework such as Children's Act 2001, Prohibition of FGM Act	National Action Plan adopted and Implemented No. of Police, Medical, Children and Judicial officers trained and sensitized in the 22 FGM hotspot counties	<ul> <li>Constitution of Kenya</li> <li>Children Act, 2001</li> <li>Marriage Act, 2014</li> <li>African Union Agenda 2063</li> <li>African Charter on the Rights and Welfare of the Child</li> </ul>	<ul> <li>State Department of Social Protection</li> <li>State Department of Gender</li> <li>Anti FGM Board</li> </ul>	CSOs, Development Partners Private Sector	2021-2025
		child, early and forced marriage; female genital mutilation; and girl "beading"	Sensitize communities on the consequences of harmful cultural practices	Number of community members sensitized on existing legal framework and consequences of harmful cultural practices				
-	142.95 142.96 142.97	Make an effort to implement existing legislation to end	Prosecute all perpetrators of FGM including medical doctors	Number of cases reported, prosecuted, and convictions	Anti FGM Act 2011, The National Policy	State Department for Gender, Anti FGM Board,	Development Partners, CSOs	2021-2025

S/No	REC. NO.	RECOMMENDATIO N	SPECIFIC ACTION BY GOVERNMENT	INDICATORS (To track progress of Implementation)	SUPPORTING POLICY AND LEGISLATIVE FRAMEWORK	RESPONSIBLE GOVT. ACTORS	PARTNERS	TIMEFRAME
	142.98 142.99 142.100 142.101 142.102 142.103 142.104 142.105	female genital mutilation	Disseminate the National Policy on Anti FGM	obtained No of people sensitized on the National Policy on Anti FGM	on Eradication of FGM 2019	ODPP, -Lead Agencies NPS		
	142.106 142.107 142.108 142.109 142.110 142.111 142.112	Create joint efforts by member states to end Cross boarder FGM.	Implement the regional cross boarder action plan by the five member states of Kenya, Tanzania, Somalia, Uganda and Ethiopia to end FGM.	Number of Community living at the boarders sensitized on the effects of FGM and the cross boarder Action plan.	The cross Border Action Plan to end FGM 2019	Anti-FGM Board, Ministry of EAC and Regional Development. State Department for Gender	Development partners, CSOs	2021-2025
	142.114 142.115 142.116 142.117 142.133 142.115 142.117 142.133 142.64	Enhance Policy formulation by counties	Support counties to develop county specific policies and action plans to end FGM	Number of counties with county specific Action plans and policies	The National Policy on Eradication of FGM 2019.	Anti-FGM Board County Governments	Development partners and CSOs	2021-2025
	142.166	Make efforts to eradicate gender stereotypes that result in violence against women	Enhanced campaigns to eradicate gender stereotypes that result in violence against women	No. of campaigns held	Constitution, Anti FGM Act 2011, Children's' Act, 2001	StateDepartmentofGender,StateDepartmentofSocialProtection,	Development Partners, CSOs	2021-2025
			Integrate gender awareness components into all programmes training teachers & trainers in education institutions, community	No. of training programmes integrating gender awareness		NGEC		

S/No	REC.	RECOMMENDATIO	SPECIFIC ACTION BY	INDICATORS	SUPPORTING	RESPONSIBLE	PARTNERS	TIMEFRAME
	NO.	Ν	GOVERNMENT	(To track progress	POLICY AND	GOVT. ACTORS		
				of Implementation)	LEGISLATIVE			
					FRAMEWORK			

			leaders and gatekeepers Engage male champions to address the social cultural barriers	No. of male champions actively engaging in to dispel cultural and gender stereotypes				
4.8	WOMEN	I'S RIGHTS: PARTI	CIPATION OF WOMEN	IN DECISION MAK	ING			
	142.60	Strengthen gender equality by implementing the two-thirds gender principle in all elective or appointive bodies in a timely manner	Develop bills necessary to effectively implement the 'not more than two thirds gender principle' and lobby for the adoption Assess the Implementation of the two-thirds gender principle in all elective or appointive bodies	Draft bills presented to parliament for adoption No. of consultative meetings held on the Bill Ratio of men to women in elected and nominated positions No. of institutions complying with the "'not more than two thirds gender" principle		<ul> <li>State Department for Gender</li> <li>OAG&amp; DOJ</li> <li>National Assembly</li> <li>NGEC</li> </ul>	Development Partners, CSOs	2021-2025
	142.63 142.165 142.166	Establish mechanisms to increase the participation of women in political and public life, in	Implement the National Policy on Gender and Development	Percentage of Implementation of the National Policy on Gender and Development	<ul> <li>National Policy on Gender and Development, 2019</li> <li>Constitution of</li> </ul>	<ul> <li>State Department for Gender</li> <li>NGEC</li> <li>County</li> </ul>	CSOs, Development partners	2021-2025

S/No	REC. NO.	RECOMMENDATIO N	SPECIFIC ACTION BY GOVERNMENT	INDICATORS (To track progress of Implementation)	SUPPORTING POLICY AND LEGISLATIVE FRAMEWORK	RESPONSIBLE GOVT. ACTORS	PARTNERS	TIMEFRAME
		decision-making positions	Implement the National Strategy to support greater participation of women for elective politics Train women in leadership skills	National Strategy to support greater participation of women for elective politics implemented No. of women trained	Kenya, 2010	Governments • OAG • National Treasury • State Department of Social Protection, Children's		
				No. of women participating in decision- making as a result of training		Department		
4.9	WOMEN	I EMPOWERMENT						
	142.221 142.224	Continue efforts to address inequalities between men and women in education	Develop strategies to enhance retention of girls in school	Percentage change of retention rates and performance among girls	Constitution, Basic Education Act,2013 National Land Policy,2009	State Department for Gender, Ministry of Education,	Development Partners, CSOs	2021-2025
			Create public awareness on education re-entry policy	No. of students re- entering schools	National Policy on Gender and Development, 2019, Women	Ministry of Lands and Physical Planning, NLC, NGEC		
	142.225	Continue to develop the national machinery for the advancement of women, strengthen coordination between various executive bodies and provide them with adequate resources	Develop a national coordination and accountability mechanism for women comprising of various executive bodies	Coordination and Accountability mechanism put in place	Economic Empowerment Strategy (2020- 2025)	OAG& DOJ		

S/No	REC. NO.	RECOMMENDATIO N	SPECIFIC ACTION BY GOVERNMENT	INDICATORS (To track progress of Implementation)	SUPPORTING POLICY AND LEGISLATIVE FRAMEWORK	RESPONSIBLE GOVT. ACTORS	PARTNERS	TIMEFRAME
	142.230	Guarantee women access to land by inter alia ensuring the full implementation of the constitutional provisions giving women equal rights to land ownership as men as well as the execution of the Marital Property Act and other women's land rights	awareness forums on the available legal frameworks on equitable access to land and other natural resources Facilitate women's access to land	No. of public awareness forums on women, land and property rights Land registration systems digitized Percentage change in women access and ownership of land and property No. of cases presented to land tribunals courts or other forms of alternative land dispute resolution mechanisms (ADR) and concluded No. of Laws reviewed				
	142.232 142.233 142.234	Further promote women empowerment and gender equality	promote political,	Percentage change in the uptake of affirmative action funds and programme by Women				

S/No	REC. NO.	RECOMMENDATIO	SPECIFIC ACTION BY GOVERNMENT	INDICATORS (To track progress	SUPPORTING POLICY AND	RESPONSIBLE GOVT. ACTORS	PARTNERS	TIMEFRAME
				of Implementation)	LEGISLATIVE FRAMEWORK			

		Implement the Women Economic Empowerment Strategy (2020-2025)			
142.67	especially rural women, are meaningfully				

### 4.10 WOMEN, PEACE AND SECURITY

142.226	Implement United			,	State	Development	2021-2025
	Nations Security	•		<ul> <li>Resolution</li> </ul>	Department of	Partners,	
	Council Resolution	second national action	the national action	1325	Gender	CSOs	
	1325 and related	plan for women peace	plan on women	<ul> <li>National</li> </ul>	Ministry of		
	resolutions on	and security	peace and security.	Gender and	Interior and		
	women, peace and			Development	Coordination of		
	security	Creating awareness on	No. of awareness	Policy	National		
		the National Action Plan	forums held	<ul> <li>National</li> </ul>	Government		
		on Women Peace and		Gender and	<ul> <li>Ministry of</li> </ul>		
		Security		Equality Act	Defence		
				2011	NGEC		
					<ul> <li>National</li> </ul>		
					Treasury and		
					Planning		

S	/No	REC.	RECOMMENDATIO	SPECIFIC ACTION BY	INDICATORS	SUPPORTING	RESPONSIBLE	PARTNERS	TIMEFRAME
-		NO.	Ν	GOVERNMENT	(To track progress	POLICY AND	GOVT. ACTORS		
					of Implementation)	LEGISLATIVE			
						FRAMEWORK			